

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
SOCIAL SERVICES PORTFOLIO
2016-17 Supplementary Estimates Hearings

Outcome Number: Cross Outcome - Across Programs

Question No: SQ16-000369

Topic: Staffing

Hansard page: Written

Senator Carol Brown asked:

1. How many DSS staff identify as having a disability (please provide as a number and percentage of overall staffing)? Please provide a breakdown by:

- a) Location
- b) Classification
- c) Gender

Answer:

1. (a)-(c) A breakdown of staff identifying as having a disability is as follows:

Staff with Disability by State				
	Self-Reported on HRMIS*		2016 DSS Census	
State	No.	Percentage	No.	Percentage
ACT (National Office)	127	6.66%	178	10.5%
NSW	7	6.42%	13	14.6%
NT	2	9.09%	1	5.3%
QLD	5	6.10%	7	10.4%
SA	3	6.52%	8	18.2%
TAS	1	3.45%	2	6.9%
VIC	7	7.95%	11	14.3%
WA	8	16.33%	7	16.3%
Total	160	6.86%	227	11.0%

Staff with Disability by Classification				
	Self-Reported on HRMIS*		2016 DSS Census	
Classification (APS Equiv)	No.	Percentage	No.	Percentage
APS1	2	33.33%	9	64.3%
APS2	6	17.14%		
APS3	13	13.54%	24	13.0%
APS4	12	7.45%		
APS5	20	6.78%	101	11.9%
APS6	43	6.15%		
EL1	49	7.32%	62	10.2%
EL2	14	4.73%	20	7.5%
SES1	1	1.82%	4	7.0%
SES2	0	0.00%	3	18.8%
SES3	0	0.00%		
Total	160	6.86%	227***	11.0%

* Human Resource Management Information System - SAP

***Four staff did not identify classification

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Staff with Disability by Gender				
	Self Reported on HRMIS*		2016 DSS Census	
Gender	No.	Percentage	No.	Percentage
Female	110	7.20%	147	11.2%
Male	50	6.22%	78	10.7%
Total	160	6.86%	227**	11.0%

**Two staff did not identify gender