Senate Community Affairs Legislation Committee

SUPPLEMENTARY BUDGET ESTIMATES – 20 OCTOBER 2016
ANSWER TO QUESTION ON NOTICE

Department of Human Services

Topic: Staffing - separations

Question reference number: 41 (HS 42)

Senator: McAllister
Type of question: Written
Date set by the committee for the return of answer: 2 December 2016
Number of pages: 2

Question:

How many separations occurred in the 2015-16 financial year, by:

a) classification;

b) state or territory;

c) ongoing staff;

d) non-ongoing staff; and

e) reason for separation.

Answer:

a) The total headcount of separations that occurred in the 2015-16 financial year by Substantive Classification, are outlined in Table 1 below.

Table 1: Total headcount of separations occurred in the 2015-16 financial year by Substantive Classification	
Substantive Classification	**Total Headcount Separations 2015-16**
APS Trainee (includes Trainees, Graduates, Cadets and Apprentices)	26
APS1	26
APS2	60
APS3	1,264
APS4	970
APS5	295
APS6	422
EL1	219
EL2	125
SES	30
Total Headcount Separated	**3,437**

b) The total headcount of separations that occurred in the 2015-16 financial year by State/Territory, are outlined in Table 2 below.

Table 2: Total headcount of separations occurred in the 2015-16 financial year by State/Territory	
State/Territory	**Total Headcount Separations 2015-16**
Australian Capital Territory	586
New South Wales	826
Northern Territory	90
Queensland	679
South Australia	251
Tasmania	136
Victoria	587
Western Australia	282
Total Headcount Separated	**3,437**

c) The total headcount of separations that occurred in the 2015-16 financial year for ongoing staff was 2,231.

d) The total headcount of separations that occurred in the 2015-16 financial year for non-ongoing staff was 1,206.

e) The total headcount of separations that occurred in the 2015-16 financial year by reason for separation, are outlined in Table 3 below.

Table 3: Total headcount of separations occurred in the 2015-16 financial year by Reason for Separation	
Reason for Separation	**Total Headcount Separations 2015-16**
Age Retirement	605
Breach of the Code of Conduct	46
Breach of Contract	1
Deceased	23
Early Termination	28
End of Non-Ongoing Contract	488
Failure to meet Employment Conditions	8
Invalidity	99
Unsatisfactory Performance of Duties	21
Ongoing Assignment or Promotion out	617
Resignation	1,364
Return to home agency	3
Termination of Probation	5
Voluntary Redundancy	129
Total Headcount Separated	**3,437**