

## **Senate Community Affairs Legislation Committee**

### **SUPPLEMENTARY BUDGET ESTIMATES – 22 OCTOBER 2015 ANSWER TO QUESTION ON NOTICE**

#### **Department of Human Services**

**Topic:** Staff Survey

**Question reference number:** HS 128

**Senator:** Cameron

**Type of question:** Written

**Date set by the committee for the return of answer:** 11 December 2015

**Number of pages:** 1

#### **Question:**

Please provide details of all results of the APS employee people survey.

#### **Answer:**

This year, 76 per cent of the Department's staff completed the Australian Public Service (APS) employee census. This is an increase of 5 per cent participation from last year's census.

Overall, the results for the 2015 APS Census are generally stable compared to results reported in the 2014 APS Census. The Department's engagement levels have remained steady, with slight increases across job engagement, team engagement, supervisor engagement, and agency engagement. Responses regarding the Department's diverse workforce improved from 2014 to 2015, and were consistent with the broader APS.

Details of the Department's results as communicated to all staff on 27 August 2015 are attached.