

## **Senate Community Affairs Legislation Committee**

### **SUPPLEMENTARY BUDGET ESTIMATES – 22 OCTOBER 2015 ANSWER TO QUESTION ON NOTICE**

#### **Department of Human Services**

**Topic:** Enterprise Bargaining

**Question reference number:** HS 53

**Senator:** Cameron

**Type of question:** Written

**Date set by the committee for the return of answer:** 11 December 2015

**Number of pages:** 1

#### **Question:**

- a) When will DHS put a new enterprise bargaining offer to DHS staff?
- b) What productivity offsets are now being considered?
- c) Will the new offer match the productivity offsets?
- d) Please provide details on how DHS is measuring productivity.

#### **Answer:**

- a) The Department put a proposal to bargaining representatives on 20 November 2015.
- b) Productivity improvements will be achieved by ensuring that the new Enterprise Agreement does not contain clauses that restrict the Department's ability to operate efficiently and effectively.
- c) The Department is satisfied that there are sufficient productivity improvements to offset the proposed remuneration increases.
- d) Productivity was measured in accordance with the Workplace Bargaining Policy 2015, by ensuring that the Enterprise Agreement does not include clauses that restrict the Department's ability to operate efficiently and effectively.