

**Senate Community Affairs Committee**

**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**

**HEALTH PORTFOLIO**

**Supplementary Budget Estimates 2014 - 2015, 22 October 2014**

**Ref No:** SQ14-001397

**OUTCOME:** 0 - Whole of Portfolio

**Topic:** Executive Coaching and Leadership Training

**Type of Question:** Written Question on Notice

**Senator:** Ludwig, Joe

**Question:**

1. Since Budget Estimates in June, 2014 please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

- a) Total spending on these services
- b) The number of employees offered these services and their employment classification
- c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
  - i. The names of all service providers engaged for each service purchased from a provider listed under (d), please provide.
  - ii. The name and nature of the service purchased.
  - iii. Whether the service is one-on-one or group based.
  - iv. The number of employees who received the service and their employment classification.
  - v. The total number of hours involved for all employees (provide a breakdown for each employment classification).
  - vi. The total amount spent on the service.
  - vii. A description of the fees charged (i.e. per hour, complete package).
- d) Where a service was provided at any location other than the department or agency's own premises, please provide:
  - i. The location used.
  - ii. The number of employees who took part on each occasion (provide a breakdown for each employment classification).
  - iii. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification).
  - iv. Any costs the department or agency's incurred to use the location.
- e) In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
- f) For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

**Answer:**

1. a) \$67,674

b) to d)

To provide the further level of detail requested would involve an unreasonable diversion of resources which the Department of Health is not currently in a position to undertake.

- e) No formal agreements are made with employees in regards to continuing employment after training has been completed.
- f) No graduate or post graduate study in executive coaching or leadership training has been undertaken.