

Senate Community Affairs Committee

ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

HEALTH PORTFOLIO

Supplementary Budget Estimates 2014 - 2015, 22 October 2014

Ref No: SQ14-001371

OUTCOME: 0 - Whole of Portfolio

Topic: Enterprise Bargaining Agreements

Type of Question: Written Question on Notice

Senator: Ludwig, Joe

Question:

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

Answer:

1. The Department of Health's non-Senior Executive Service employees are covered under the following enterprise agreements:
 - a) Department of Health and Ageing Enterprise Agreement 2011-2014; and
 - b) Health Workforce Australia Enterprise Agreement 2012. Former Health Workforce Australia (HWA) employees retained coverage under this enterprise agreement following their s72(1)(c) *Public Service Act 1999* movement to the Department of Health on 7 August 2014.
2. The Department of Health and Ageing Enterprise Agreement 2011-2014 commenced on 30 November 2011 and nominally expired on 30 June 2014.

The Health Workforce Australia Enterprise Agreement 2012 commenced on 30 August 2012 and has a nominal expiry date of 30 August 2015.

3. Negotiations for the new Department of Health enterprise agreement commenced on 30 May 2014.

Former, HWA employees will vote on, and be covered by, any new enterprise agreement made at the Department of Health after the nominal expiry date of their current agreement.