

Senate Community Affairs Committee

ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

HEALTH PORTFOLIO

Supplementary Budget Estimates 2014 - 2015, 22 October 2014

Ref No: SQ14-001358

OUTCOME: 0 - Whole of Portfolio

Topic: Self Initiated Work

Type of Question: Written Question on Notice

Senator: Ludwig, Joe

Question:

- 1) Does the department have a program for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the minister's office or department management)?
- 2) Please list all ongoing projects. For each, please detail:
- 3) When did the project commence?
- 4) When is it expected to conclude?
- 5) What will the total cost of the project be?
- 6) Where did the money for the project come from?
- 7) Where is the project based?

Answer:

The Department of Health has no formal programme for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the ministers' offices or Department management). Work undertaken by departmental staff is consistent and aligned with Government, ministerial, service-wide or departmental priorities. The Department regularly provides opportunities and encouragement for staff to participate in working groups and communities of practice to develop innovative approaches which lead to improved processes and outcomes.