

Senate Community Affairs Legislation Committee

SUPPLEMENTARY BUDGET ESTIMATES – 23-24 OCTOBER 2014 ANSWER TO QUESTION ON NOTICE

Department of Human Services

Topic: Enterprise Bargaining

Question reference number: HS 82

Senator: Joe Ludwig

Type of question: Written

Date set by the committee for the return of answer: 12 December 2014

Number of pages: 1

Question:

- a) Please list all related EBAs with coverage of the department.
- b) Please list their starting and expiration dates.
- c) What is the current status of negotiations for the next agreement/s? Please detail.

Answer:

- a) The enterprise agreements currently operating in the Department of Human Services are (covering non-Senior Executive Service employees):
 - *Department of Human Services Agreement 2011-2014*; and
 - *Department of Human Services Medical Officers Agreement 2013-2014*.
- b) *Department of Human Services Agreement 2011-2014*:
 - Commenced operation 27 December 2011.
 - Nominal expiry date of 30 June 2014.*Department of Human Services Medical Officers Agreement 2013-2014*:
 - Commenced operation 1 April 2013.
 - Nominal expiry date of 30 June 2014.
- c) The Department of Human Services issued a Notice of Employee Representational Rights on 3 June 2014 and, by the week ending 24 October 2014, had held 22 bargaining meetings, broken by periods to allow consideration of feedback and consultation. A preliminary working draft agreement and remuneration proposal were tabled in the bargaining room on 22 July 2014, and shortly afterwards released to staff.