

Senate Community Affairs Committee

ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

HEALTH AND AGEING PORTFOLIO

Supplementary Budget Estimates 2012-2013, 17 & 19 October 2012

Question: E12-139

OUTCOME 0: Whole of Portfolio

Topic: EXECUTIVE COACHING AND LEADERSHIP TRAINING

Type of Question: Written Question on Notice

Number of pages: 2

Senator: Senator Boyce

Question:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for 2011-12:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged
For each service purchased from a provider listed under (4), please provide:
 - f) The name and nature of the service purchased
 - g) Whether the service is one-on-one or group based
 - h) The number of employees who received the service and their employment classification
5. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - i) The total amount spent on the service
 - j) A description of the fees charged (i.e. per hour, complete package)
Where a service was provided at any location other than the department or agency's own premises please provide:
 - iii. The location used
6. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
7. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - iv. Any costs the department or agency's incurred to use the location

Answer:

1. Based on information provided by business areas, the total executive coaching and other leadership training costs for the Department of Health and Ageing and its Agencies for 2011-12 are provided in the table below.

| Department / Portfolio Agency | Total spending (GST exclusive) 1 July 2011 to 30 June 2012 |
|---|---|
| Department of Health and Ageing, including the Aged Care Commissioner; National Industrial Chemicals Notification and Assessment; Office of the Gene Technology Regulator; and the Therapeutic Goods Administration | \$156,973 |
| Aged Care Standards & Accreditation Agency Ltd | Nil |
| Australian Commission on Safety & Quality in Health Care | Nil |
| Australian Institute of Health and Welfare | \$18,990 |
| Australian National Preventive Health Agency | Nil |
| Australian Organ and Tissue Donation and Transplantation Authority | \$22,773 |
| Australian Radiation Protection and Nuclear Safety Agency | \$28,978 |
| Cancer Australia | Nil |
| Food Standards Australia and New Zealand | \$41,080 |
| General Practice Education and Training | \$12,104 |
| Health Workforce Australia | \$3,958 |
| Independent Hospital Pricing Authority | Nil |
| National Blood Authority | \$6,461 |
| National Health and Medical Research Council | \$7,200 |
| National Health Funding Body | Nil |
| National Health Performance Authority | Nil |
| Private Health Insurance Administration Council | \$21,123 |
| Private Health Insurance Ombudsman | \$4,386 |
| Professional Services Review | Nil |

2-7)

To provide the level of detail requested in the remaining parts of the question would involve an unreasonable diversion of resources which the department is not currently in a position to undertake.