

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2011-12 Supplementary Estimates Hearings

Outcome Number: Cross

Question No: 67

Topic: Executive Coaching and Leadership Training for the FYTD

Hansard Page: Written

Senator McKenzie asked:

In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

Where a service was provided at any location other than the department or agency's own premises, please provide:

- i. The location used
- ii. The number of employees who took part on each occasion
- iii. The total number of hours involved for all employees who took part
- iv. Any costs the department or agency's incurred to use the location

Answer:

In order to respond to some of the level of detail required, the Department and Portfolio Bodies would be required to allocate extensive resources to gather this information. Information which is readily collated is below.

- The total cost for participation in the programs from 1 July to 31 October 2011 for which information has been reported is \$142,138.00 (GST inclusive).
- There were 44 employees utilising the services, their employment classifications are included in the attached table.
- Names of service providers engaged are in the attached table.

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For each service purchased from a provider the following information is provided in the attached table:

- The name and nature of the service purchased;
- Whether the service was one on one or group based;
- The number of employees who received the service and their employment classification;
- The total number of days/hours involved for all employees;
- The total amount spent on each service;
- All offerings were complete packages.

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Name of Service	Provider	Nature of Service	Group/ 1 on 1	Number of days/hours	Participants	Classification	Total Cost – course
Coaching Skills for Senior Managers	CPM	Training	Group	4	10	EL2/A/g SES B1	\$20,077
Public Sector Leadership Summit	Workplace Training Advisory Australia	Package	Group	2	10	EL2/A/g SES B1	\$24,146
ANZSOG Executive Fellows Program	ANZSOG	Leadership	Group	19 days	1	SES	\$27,500
Essentials for new team leaders	APSC	Leadership	Group	2	1	APS6	\$1,245
Assess your Leadership Capabilities		Leadership	Group	1	2	APS6 & EL1	\$320
Leadership Training	APSC	Leadership	Group	1	1	EL1	\$4690.00
SES Seminar Series	APSC	Seminar	Group	2 hours	1	SES	\$115
SES Networks - New Directions – Ministers Views	APSC	Seminar	Group	2 hours	1	SES	\$55
Executive Level Learning Network	APSC	Leadership	Group	1 day	1	EL2	\$70
EL1 Transition	APSC	Leadership	Group	1 day	1	APS6	\$635
Leading & Managing Remote Teams		Leadership	Group	2 days	1	EL1	\$850
Cranlana Colloquium	Cranlana	Leadership	Group	6 days	2	EL2	\$9,900
Leadership Residential	In-house	Leadership	Group		12	SES	\$52,535