

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**Social Services Portfolio**  
**2014-15 Budget Estimates Hearings**

**Outcome Number: Cross Outcome - Across Programs**

**Question No: 950**

**Topic: Staffing reductions**

**Hansard Page: Written**

**Senator Ludwig** asked:

- a) What are the voluntary redundancy packages offered? Please detail for each staff level and position.
- b) How do the packages differ from the default public service package?
- c) How is the department/agency funding the packages?

**Answer:**

a) An employee is entitled to be paid a redundancy benefit of an amount equal to two weeks salary for each completed year of service, plus a pro-rata payment for completed months of service since the last completed year of service, subject to any minimum amount the employee is entitled to under the *Fair Work Act 2009* National Employment Standards (NES).

The minimum sum payable will be four weeks salary and the maximum will be 48 weeks salary.

- b) The redundancy benefits are consistent with entitlements across the APS.
- c) The Department has committed funds as part of the overall 2013-14 departmental budget.