

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
Social Services Portfolio
2014-15 Budget Estimates Hearings

Outcome Number: 5

Question No: 748

Topic: Disability Employment Services

Hansard Page: Written

Senator Brown asked:

What is the Government doing to increase the number of employers that utilise Disability Employment Services when they are looking to recruit?

Answer:

The Government is delivering a range of services to increase the number of employers who use Disability Employment Services (DES) when they are looking to recruit:

- Locally, DES providers market their services to employers.
- The JobAccess service provides information to employers to increase their awareness of disability employment and the available Government services, including DES and the Employment Assistance Fund.
- The National Disability Recruitment Coordinator (NDRC) helps employers to develop recruitment strategies and practices that support employing people with disability. They work with DES providers to match job seekers with the employer's vacancies. The NDRC also delivers seminars to employers to raise awareness about employing people with disability.
- The Department of Social Services has partnered with the Australian Chamber of Commerce and Industry (ACCI) to disseminate key messages about the Government's employment services that help employers to recruit and retain employees with disability. These messages are distributed via ACCI's member network of 37 business associations.
- ACCI also promotes the "Employ outside the box– the rewards of employing a diverse workforce" guide through its member network. This publication was funded by the Australian Government and provides the business case for employing people with disability, from the voice of the employer and promotes DES as a source of recruitment.