

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**Social Services Portfolio**  
**2014-15 Budget Estimates Hearings**

**Outcome Number: Cross Outcome - Across Programs**

**Question No: 688**

**Topic: Enterprise Bargaining Agreements (EBAs)**

**Hansard Page: Written**

**Senator Ludwig** asked:

1. Please list all related Enterprise Bargaining Agreements (EBAs) with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

**Answer:**

1. Non-SES employees in DSS are covered by the following Enterprise Agreements (EAs):

- Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) EA 2012-14
- Social Security Appeals Tribunal (SSAT) EA 2012-14
- Department of Prime Minister and Cabinet EA 2011-14
- Department of Health and Ageing EA 2011-2014
- Department of Immigration and Citizenship EA 2011-14
- Department of Education, Employment and Workplace Relations 2012-14
- Department of Innovation, and Industry, Science and Research EA 2011-14

2. The commencement date for the various EAs are as follows:

<b>Enterprise Agreement</b>	<b>Commencement date</b>
FaHCSIA	1 May 2012
SSAT	21 September 2012
Department of Prime Minister and Cabinet	30 June 2011
Department of Health and Ageing	30 November 2011
Department of Immigration and Citizenship	6 October 2011
Department of Education, Employment and Workplace Relations	13 June 2012
Department of Innovation, Industry, Science and Research	27 June 2011

The FaHCSIA and SSAT agreements nominally expire on 30 June 2014. A section 24(3) determination applies to DSS staff from other listed agencies – provisions under these EAs will cease to apply when the DSS EA becomes effective.

3. DSS have issued the Notice of Employee Representation Rights and commenced formal bargaining on 15 July 2014.