

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**Social Services Portfolio**  
**2014-15 Budget Estimates Hearings**

**Outcome Number: 2**

**Question No: 631**

**Topic: Paid Parental Leave**

**Hansard Page: Written**

**Senator Brown** asked:

How has the department determined to define wages for calculating the replacement wage?  
What is the base salary? Has a definition been developed?

**Answer:**

Final policy and implementation details for the new scheme are decisions of the Government.