

Senate Community Affairs Legislation Committee

BUDGET ESTIMATES - 4 JUNE 2013 ANSWER TO QUESTION ON NOTICE

Human Services Portfolio

Topic: Australian Hearing – staff misconduct

Question reference number: HS 5

Senator: Smith

Type of question: Hansard page 59

Date set by the committee for the return of answer: 26 July 2013

Number of pages: 1

Question:

Senator SMITH: Have there been any cases of staff misconduct within the agency?

Mr Grundy: Staff misconduct within Australian Hearing?

Senator SMITH: Yes.

Mr Grundy: In terms of major significance, no.

Senator SMITH: What would you describe as 'major significance'?

Mr Grundy: We have normal administrative type—it might be performance management for a staff member, but I am not aware of anything of a senior nature. I am happy to take that on notice.

Senator SMITH: If you could take that on notice and exercise your own judgment about seriousness.

Answer:

Australian Hearing had four misconduct matters in total in the financial year 2012-13. These were addressed through preventative strategies and internal processes, and resulted in formal warnings.

Australian Hearing has not had any employee relations or industrial matters before any external body; therefore, there have been no issues of “major significance”.