

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2012-13 Budget Estimates Hearings

Outcome Number: 6

Question No: 171

Topic: EOWA and Office for Women

Hansard Page: Written

Senator Cash asked:

What penalty exists for not providing an employee association a copy of the report? What defences are available?

Will an argument based on potential breaches of the Freedom of Association provisions be a defence?

Answer:

The Equal Opportunity for Women in the Workplace Amendment Bill 2012 does not require that employers provide a copy of the report to employee organisations.

With regard to freedom of association provisions, refer to question 168.