

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**FAMILIES, HOUSING, COMMUNITY SERVICES AND**  
**INDIGENOUS AFFAIRS PORTFOLIO**  
**2012-13 Budget Estimates Hearings**

**Outcome Number:** 6

**Question No:** 167

**Topic:** EOWA and Office for Women

**Hansard Page:** Written

**Senator Cash** asked:

What steps does the department propose an employer take to establish whether or not a union has members in the workplace?

**Answer:**

In Item 52 of the Equal Opportunity for Women in the Workplace Amendment Bill 2012 relevant employers are required to take reasonable steps to inform each employee organisation, that has members who are employee of the employer, that the employer has lodged the report.