## Senate Community Affairs Committee ANSWERS TO ESTIMATES QUESTIONS ON NOTICE FAMILIES, HOUSING, COMMUNITY SERVICES AND INDIGENOUS AFFAIRS PORTFOLIO

## 2012-13 Budget Estimates Hearings

Outcome Number: Cross Question No. 21

**Topic:** Staff Misconduct

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## Senator Fifield asked:

How many cases of staff misconduct were there in 2010-11 and what was the nature of these cases?

## **Answer:**

In the 2010-11 financial year, FaHCSIA undertook three formal investigations into allegations of breaches of the APS Code of Conduct.

Two cases involved allegations of failure when acting in the course of APS employment to treat everyone with respect and courtesy, and without harassment.

One case involved allegations of failure to comply with any lawful and reasonable direction given by someone in the employee's Agency who has authority to give the direction.