

Senate Community Affairs Legislation Committee

ADDITIONAL ESTIMATES – 26 FEBRUARY 2015 ANSWER TO QUESTION ON NOTICE

Department of Human Services

Topic: Corporate Learnings

Question reference number: HS 40

Senator: Cameron

Type of question: Written

Date set by the committee for the return of answer: 17 April 2015

Number of pages: 1

Question:

In answer HS 4 to Supplementary Estimates the department said it is currently reviewing procedures to ensure that learnings are more systematically captured and retained in the future.

- a) Have procedures been reviewed and could you elaborate on what procedures have been put in place?
- b) Did Mr Rimmer provide a de-brief to the Secretary before he left?

Answer:

- a) The department captures SES leadership development programme feedback from participants through an evaluation template. The template has been reviewed and now incorporates a question asking participants to confirm that learnings have been shared with colleagues, other business areas and their staff and asks them how they shared their learnings.
- b) Yes. Prior to his departure Mr Rimmer de-briefed the Secretary on relevant matters pertaining to his group.