

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**FAMILIES, HOUSING, COMMUNITY SERVICES AND**  
**INDIGENOUS AFFAIRS PORTFOLIO**  
**2012-13 Additional Estimates Hearings**

**Outcome Number:** 6

**Question No:** 5

**Topic:** BoardLinks

**Hansard Page:** Written

**Senator Cash** asked:

In November 2012 the Office for Women published a document called *Gender Balance on Australian Government Boards: Information for Portfolios*. What status does this document hold? Are Departments compelled in any way to follow this document?

**Answer:**

*Gender Balance on Australian Government Boards: Information for Portfolios* provides a list of strategies and actions portfolios can employ to achieve the Australian Government's target of a minimum of 40 per cent women and 40 per cent men on Australian Government boards by 2015.