

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2010-11 Additional Estimates Hearings

Outcome Number: Cross

Question No: 26

Topic: Cultural Leave

Hansard Page: 24/2/2011 – CA8

Senator Fifield asked:

Could you provide a list of those particular days, festivals or events for which cultural leave has been sought?

Answer:

Over the past 12 months, cultural leave has been sought for the following purposes:

Orthodox Easter
Orthodox Christmas
Chinese New Year Day
Lao New Year Day
Sinhala and Tamil New Year
Ukrainian Christmas Day
Coptic Church Christmas
Eritrean and Ethiopian Coptic - New Year & Millennium Celebrations
Saka Dawa - Buddha's birth
End of Ramadan
Celebrating Coming of The Light Day for Torres Strait Island
Hindu Festival of Karwa Chauth
Hindu Festival of Lights
Indian festival - Janamashtmi
Indian Festival - Diwali
Diwali - Festival of Lights
Greek Cultural day

All ongoing and non-ongoing employees are eligible to apply for leave to take part in activities associated with their culture or ethnicity. However, approval of cultural leave applications is subject to the Delegate also considering FaHCSIA' operational requirements.