



Appendix D — List of hearings and witnesses

Wednesday, 14 July 1999—Sydney

Department of Education and Training (NSW)

Ms Sally Heycox, Senior Coordinator, Employment Programs

Ms Sam Thomas, Director, Adult and Community Education and Access

Thursday, 15 July 1999—Sydney

Individuals

Emeritus Professor Sol Encel

Mrs Diane Michel

GROW Employment Council

Ms Therese Becker, Project Manager, Project Development, Area Consultative Committee for Sydney

Ms Therese O'Dwyer, Project Manager, Job Network Liaison, Area Consultative Committee for Sydney

Mr Tony Powers, Chief Executive Officer, Area Consultative Committee for Sydney

JobQuest

Mr Ka Chan, Manager

Mr Roger Hand, Mature Workers Program Placement Officer

Lions Club of Cambridge Park Inc

Mr John Cousins, Member

Mr Kenneth Mason, Secretary

Mr Alan Moran, President

Mission Australia

Dr Marie Leech, National Manager, Research and Social Policy

Mr Peter Richardson, General Manager, Employment Services

Ms Linda Taylor, Social Policy Officer

Mountains Community Resource Network Inc

Ms Judith Costin, Forum Coordinator/Participant

Mr Denis Golding, Volunteer, Unemployed People in the Blue Mountains

Mr Carl Hooper, Forum Participator

Miss Margaret Sutton, Volunteer, Unemployed People in the Blue Mountains

Mr Alastair Wilson, Volunteer, Unemployed People in the Blue Mountains

Thursday, 2 September 1999—Canberra**Department of Family and Community Services**

Mr Mark Warburton, Director, Labour Market Analysis Section

Mr Barry Wight, Executive Director, Economic and Social Participation Group

Ms Peta Winzar, Assistant Secretary, Parenting Payment and Labour Market Branch

Wednesday, 8 September 1999—Melbourne**Individuals**

Mr Leo Clark

Mr Tony O'Neill

Jobseeking Over Forty Association

Mrs Carol McCabe, Executive Director

Thursday, 9 September 1999—Melbourne**Individuals**

Ms Tricia Walsh

Brotherhood of St Laurence

Ms Del Nightingale, Manager, Employment Services

Mr Donald Siemon, Social Policy Coordinator

The Salvation Army Employment Plus

Mrs Wilma Gallet, National General Manager

Thursday, 9 September 1999—Ringwood**Individuals**

Ms Mary Archibald

Mr Noel Buchanan

Mr John Ford

Mr Ross Gardiner

Employease Pty Ltd

Mr Daryl Neilson, Manager

Jobs East

Ms Louse Di-Guisto, Chairman

Mrs Louise Rolland, Executive Director

Mr Neil Stevenson, Deputy Chairman

Mission Australia

Mr Bill Dear, Manager

Richardson Communications

Ms Belinda Richardson

VIP Consulting Group

Mr Colin Young, Managing Director

Wednesday, 15 September 1999—Perth**Individuals**

Mr John Bain

Mr Ben Grummels

Mr Peter Hudson

Department of Training and Employment (WA)

Mr Lawrence Davies, Executive Director, Employment Initiatives
Division

DOME Inc Employment Services (WA)

Mr John Anderson, Chairman

Mrs Lesley Reid, Manager

Mercy Community Services Inc

Mr Damien Harbison, Manager, McAuley Employment and
Training

Mrs Lucy Morris, Director, Community and Family Services

Office of Seniors Interests

Ms Wendy Murray, Director, Planning Policy and Research

Pep Employment Services Inc

Ms Louise Ford, Employment Consultant

Mr Richard Morris, Executive Officer

Ms Andrea Sowden, Employment Services Manager

Thursday, 16 September 1999—Adelaide**Individuals**

Mr William Cowin

Mr Andrew Dawe

Mrs Marion Drazil

Ms Valerie Williams

Australian Physiotherapy Association

Ms Anna Lee, Chair, National Ergonomics and Occupational Health Physiotherapy Group

Mr Michael Lowe, Director

Ms Fiona McKinnon, National President

Dr David Worth, Chair, South Australian Chapter of the Ergonomics and Occupational Health Physiotherapy Group

Dept of Employment, Training and Education (SA)

Ms Jennifer Taylor, Executive Director, Office of Employment and Youth

Ms Cathy Tuncks, Director, Employment SA, Office of Employment and Youth

DOME (SA)

Mr Keith Hope, Project Officer

Mrs Janice Steinert, Chief Executive Officer

Mr Russell Wood, Employment Development Officer

National Centre for Vocational Education Research Ltd

Ms Katrina Ball, Manager, Research and Evaluation Branch

Mr Chris Robinson, Managing Director

Port Pirie Central Mission Inc

Ms Alison Whish, General Manager

South Australian Council of Social Service Inc

Associate Professor Edgar Carson, Member of Policy Council

Mr Malcolm Downes, Senior Project Officer

South East Area Consultative Committee (SA)

Mrs Elaine Pollock, Executive Officer

Mrs Elke Unger, Consultant on Stopping the Gaps Project No. 3

Thursday, 23 September 1999—Canberra**ACT Government****Chief Minister of ACT**

Mrs Kate Carnell MLA

Chief Minister's Department

Ms Joy Garland, Assistant Manager, Business Support and Employment

Ms Elaine Young, Manager, Business Support and Employment

Thursday, 30 September 1999—Canberra**Albury-Wodonga Area Consultative Committee**

Mr Ron Jenkins, Subcommittee Member

Mr Graham Oke, Committee Member

The Treasury

Mr Philip Gallagher, Manager-Specialist, Retirement and Income Modelling Unit

Mr Dehne Taylor, Manager, Household Income Unit

Thursday, 21 October 1999—Canberra**Individuals**

Mr Dionisio Camacho

Centrelink

Ms Carolyn Hogg, General Manager, Gateway

Ms Virginia Mudie, National Manager, Employment Services

Mr David Powell, Accounts Manager, Business Development Unit, Employment Services

Ms Suzanne Vardon, Chief Executive Officer

Mr Peter Wightman, Manager, Employment Allowances

Wednesday, 27 October 1999—Brisbane

Individuals

Mr John Cameron

Mr Bruce Dawson

Ms Julia Holland

Brisbane South Area Consultative Committee

Ms Margaret Blade, Executive Officer

Ms Lyn Ketter, Member

Ms June Richards, Project Officer

DOME Job Search Association Inc (QLD)

Mrs June Fitzgerald, President

Mr William McConnell, Project Coordinator

East Coast Training and Employment

Mr Alan Sparks, Chief Executive Officer

Employment Strategies Council (Brisbane North) Inc

Mr Joe Cazey, Career Employment Australia

Ms Sandy Mikami, Executive Officer

Mr Alan Millard, Chair

Ms Kate Ruttiman, Women's Industrial Officer, Queensland
Council of Unions

Mr Paul Sawtell, Integrated Skills Consulting Pty Ltd

National Seniors Association

Mr David Deans, Chief Executive

Queensland Rail

Mr David Hempel, Principal Advisor, Employee Relations

**University of Queensland - Department of Social and Preventative
Medicine**

Dr Margaret Steinberg, Director, Healthy Ageing Unit

Ms Linda Walley, Senior Research Officer, Healthy Ageing Unit

Thursday, 28 October 1999—Brisbane**Individuals**

Mr Bryson Dyke

Mrs Dorothy Foster

Association of Independent Retirees Inc

Mr John Duncan, Queensland State Vice President

Mrs Maureen Kingston, National President

Mr Ronald Paddison, Queensland Division President and
National Councillor

Grey Army

Mr Brandon Charlesworth, Founder/Director

Queensland (Qld) Government**Qld Department of Employment, Training and Industrial Relations**

Ms Judith Bertram, General Manager, Policy and Research,
Division of Training

Mr Bernard Carlon, General Manager, Employment Taskforce

Mr Justin Hartley, Research Officer

Mrs Georgie Whitton, Senior Research and Policy Officer,
Workforce Strategy Unit, Employment Taskforce

Qld Department of Families, Youth and Community Care

Mr Michael Wills, Director, Office of Ageing

Qld Treasury

Mr Peter Hagan, Team Leader, Employment Secretariat, Office of
Economic and Statistical Research

Tuesday, 16 November 1999—Melbourne**Individuals**

Mr Alan Howard

Council on the Ageing

Mr Denys Correll, National Executive Director

Ms Veronica Sheen, National Policy Officer

Drake Management Consulting

Mr Christopher Meddows-Taylor, National Manager

Employment Resource Centre

Mr Andrew (Jack) Campbell, Convenor

Ms Evelyn Fryer, Volunteer Client Assistant

Hume City Council

Mr David Hall, General Manager, Economic Development

Ms Margaret Larmer, Employment Development Officer

Indo-Chinese Employment Service Pty Ltd

Mr Hoang Vu Nguyen, Director

JobPOWER

Mr Derek Cafferty, Chief Executive Officer

Ms Suzanne Diprose, Business Development Manager

Russian Employment Services

Fr Alexander Abramoff, Co-ordinator

Mr Ian Bailey, Employment Placement Officer

WOW Employment Services Inc

Mrs Stella Giles, Projects Coordinator

Ms Jill Milthorpe, Former Manager

Wednesday, 17 November 1999—Melbourne**Australian Council of Trade Unions**

Mr Bill Mansfield, Assistant Secretary

Business Council of Australia

Dr Nicholas Gruen, Assistant Director

Mr Larry Kamener, Boston Consulting Group

Davidson and Associates

Mr Edward Davies, Director of Operations

National Business Institute of Australia

Mr Murray Cree, President

Volunteering Australia

Ms Sha Cordingley, Chief Executive Officer

Monday, 22 November 1999—Canberra**Individuals**

Mr Kevin Connor

Ms Susan Doye

Australian Chamber of Commerce and Industry

Mr Mark Paterson, Chief Executive

Australian Education Union (ACT Branch)

Mr Clive Haggard, Branch President

Australian Institute of Health and Welfare

Dr Colin Mathers, Principal Research Fellow

Community and Public Sector Union

Ms Margaret Gillespie, National Industrial and Liaison Officer,
Canberra Office

Ms Rae-Anne Medforth, National Industrial Organiser

Volunteering ACT Inc

Mrs Ruth Henderson, Referral Manager

Ms Mary Porter, Executive Director

Thursday, 25 November 1999—Canberra**Council of Small Business Organisations of Australia**

Mr Rob Bastian, Chief Executive Officer

South East NSW Area Consultative Committee

Ms Kathleen Boyne, Manager, Coasttrain Mature Workers Program

Mr John Dedman, Executive Officer

Mr Greg Malavey, Chair

Mr Michael Salkeld, Manager, South East Regional Training and Enterprise Centre

Thursday, 9 December 1999—Canberra**Belconnen Employment Solutions Taskforce**

Mr Bevil Purnell, Acting Coordinator

Department of Employment, Workplace Relations and Small Business

Mr Hal Judge, Director, JST and NEIS Section, Employment Services Market Group

Mr Ivan Neville, Director, Sectoral Analysis Section, Labour Market Policy Group

Mr Finn Pratt, Assistant Secretary, Employment Services Market Group, Development and Analysis Branch

Mr Robin Stewart-Crompton, Deputy Secretary

Mr Bernie Yates, Group Manager, Labour Market Policy Group

Wednesday, 9 February 2000—Newcastle**Australian Manufacturing Workers Union (Newcastle)**

Mr Denis Nichols, State Organiser

Australian Workers Union

Mr Kevin Maher, NSW State President, and Newcastle Branch Secretary

Centrelink (Hunter, NSW)

Ms Lyn Bourke, Business Manager, Employment, Disabilities,
Youth and Indigenous Services

Ms Debra Johnson, Business Development Manager/BHP Project
Manager

Mr Tony Schell, Area Manager, Area Hunter

Lake Macquarie Neighbourhood Information Centre Inc

Mrs Valda Barton, Co-ordinator

Ms Carol Bell, Representative

Newcastle City Council

Mr Ces Shevels, Community Representative

Ms Kay Talty, Human Services Manager

Union of Australian Women

Mrs Iris Andrews, President, Newcastle Branch

Mrs Betty Mawdsley, Secretary, Newcastle Branch

University of Newcastle - Department of Economics

Mr Richard Denniss, Research Associate, Centre of Full
Employment and Equity (CofFEE)

Dr Martin Watts, Deputy Director, Centre of Full Employment
and Equity (CofFEE)

Working Nation Co-operative Ltd

Mr Jack Cambourn, Secretary

Mr Bob Mortlock, Chairman

Thursday, 10 February 2000—Sydney**Individuals**

Mr Denis Baker

Mr Michael Bittman

Ms Lynette Maciver

Mr James Rice

Australian Council of Social Services

Mr Christopher Dodds, Executive Member

Ms Wendy Field, Policy Officer

Ms Betty Hounslow, Director

Mr David Thompson, Treasurer

Older Men:New Ideas (OM:NI)

Mr Michael Keats, Project Officer

Mr Jack Zinn, Project Manager

Shoalhaven Area Consultative Committee

Mr John Ashworth, Consultant

Mr Milton Lay, Executive Officer

Tuesday, 21 March 2000—Canberra**Australian Council of Trade Unions**

Mr Max Ogden, Senior Industrial Officer

Australian Chamber of Commerce and Industry

Mr Mark Paterson, Chief Executive

Business Council of Australia

Mr Colin Thatcher, Assistant Director

Centrelink

Mr Peter Wightman, Manager, Employment Allowances

Centrelink (Hunter, NSW)

Mr Tony Schell, Area Manager

Council of Small Business Organisations of Australia

Mr Rob Bastian, Chief Executive

Council on the Ageing

Ms Veronica Sheen, National Policy Officer

Department of Employment, Workplace Relations and Small Business

Mr Bernard Yates, Group Manager, Labour Market Policy Group

Department of Family and Community Services

Ms Marie Newey, Director, Labour Market Policy Section,
Parenting Payment and Labour Market Branch

Ms Peta Winzar, Assistant Secretary, Parenting Payment and
Labour Market Branch

Jobs East

Ms Louise Rolland, Executive Director

Mr Neil Stevenson, Chairman

Mission Australia

Dr Marie Leech, National Manager, Research and Social Policy

RightDandA

Mr Ted Davies, Managing Director

The Salvation Army Employment Plus

Mrs Wilma Gallet, National General Manager