

TO THE HONOURABLE THE SPEAKER AND MEMBERS OF THE HOUSE OF REPRESENTATIVES

This petition of the "Principal Petitioner" a "Citizen of Australia"

Draws to the attention of the House:

The fact that workplace bullying is still not effectively addressed under current Australian legislation.

Although sexual harassment or discrimination are viewed as sub-sets of workplace bullying, the current legislation does not recognise this relationship. If bullying involves sexual harassment or anti-discrimination then action may be taken.

Under current state workplace health and safety legislation, employers do have a duty of care to provide a safe work environment for employees but still only isolated incidences of bullying have been addressed under current state workplace health and safety legislation.

I therefore ask the House to:

Effectively address legislation and fully recognise school and workplace bullying and introduce changes to legislation by making it illegal and reduce such incidences as well as the continual costly problem for employers and employees.