



Your Ref:  
Our Ref: 04/08/0070  
Enquiries: Yvonne Henderson

Submission No:	131.1
Date Received:	13/11/08
Secretary:	P.

Ms Sharryn Jackson MP  
Chair  
Standing Committee on Employment and Workplace Relations  
House of Representatives  
PO Box 6021  
Parliament House  
CANBERRA ACT 2600  
AUSTRALIA

Dear Ms Jackson

**Enquiry into pay equity and associated issues related to increasing female participation in the workforce**


At the public hearings in Perth a question was put to me requesting more details about a complaint which had been received by the Commission of family responsibility discrimination.

The complaint in question was made by a female employee of a supermarket in a country town in WA. The woman alleged that when appointed as a manager she did not receive rental assistance which was provided to male managers.

The company argued that they only provided this assistance in specified positions and where difficulty had been encountered in filling positions. However the company did not provide any evidence to support this assertion.

This complaint could not be settled in conciliation, was referred to the State Administrative Tribunal, where it was settled through mediation.

Yours sincerely,

  
Yvonne Henderson  
**COMMISSIONER FOR EQUAL OPPORTUNITY**

**6 NOV 2008**