



## Appendix C - List of hearings and witnesses

**Thursday, 18 September 2008 - Canberra**

**Department of Education, Employment and Workplace Relations**

Ms Sandra Parker, Group Manager, Workplace Relations Policy Group

Mr Mark Roddam, Branch Manager

Ms Sue Sadauskas, Assistant Secretary

**Thursday, 25 September 2008 - Canberra**

**Department of Families, Housing, Community Services and Indigenous Affairs**

Ms Cate McKenzie, Executive Director, Office for Women

Ms Sally Moyle, Branch Manager, Women's Branch, Office for Women

Ms Natalie Cartwright, Assistant Director, Policy Section

**Friday, 26 September 2008 - Sydney**

**Individuals**

Dr Anne Junor

Dr Michael Lyons

Dr Meg Smith

**Australian Institute of Management**

Dr Jennifer Alexander, Chief Executive Officer, New South Wales and Australian Capital Territory

Mr Matthew Drinan, Manager, AIM Research & HR Consulting

**Community and Public Sector Union**

Miss Rhiannon Carter, Research Officer

Mr Stephen Jones, National Secretary

Ms Alison Rahill, Parliamentary Liaison

Dr Kristin van Barneveld, Director, Policy and Research

**Diversity Council Australia**

Ms Nareen Young, Executive Director

**Equal Employment Opportunity Network of Australasia**

Ms Juliet Bourke, Chair

**Equal Opportunity for Women in the Workplace Agency**

Ms Anna McPhee, Director

Ms Cheryl Seeto, Policy & Publications Officer

Ms Mairi Steele, Policy Manager

**Thursday, 16 October 2008 - Canberra****Australian Public Service Commission**

Mr Paul Casimir, Director, Policy and Partnerships

Ms Linda Kendell, Director, Evaluation Group

Ms Susan Kurtjak, Acting Group Manager, Better Practice

Ms Nicole Pietrucha, Group Manager, Evaluation

Mr Roger Tarlinton, Director, Employment Framework

**Thursday, 23 October 2008 - Canberra****Police Federation of Australia**

Mr Mark Burgess, Chief Executive Officer

Ms Prue Burgun, Women's Advisory Committee Member

Mrs Dianne Gayler, Policy Advisor

**Friday, 24 October 2008 - Melbourne****Australian Institute of Interpreters and Translators Inc**

Mr John Gare

Mrs Sarina Phan, National President

**Australian Institute of Superannuation Trustees**

Mr Andrew Barr, Policy and Research Manager

**Australian Nursing Federation**

Mr Nicholas Blake, Federal Industrial Officer

Ms Gerardine Kearney, Federal Secretary

**City of Greater Geelong**

Mr Howard Oorloff, Manager, Organisation Development

**City of Melbourne**

Ms Samantha Stanton, Team Leader, HR Consulting

**City of Whitehorse**

Ms Pauline Bennett, Manager, Organisation Development

**Federation of Ethnic Communities Councils of Australia**

Ms Voula Messimeri, Chair

Mr Peter Van Vliet, Director

**Recruitment & Consulting Services Association**

Mr Charles Cameron, Manager - Policy

**Victorian Local Governance Association**

Ms Linda Bennett, Women's Policy Officer

**Wednesday, 5 November 2008 - Perth****Individuals**

Associate Professor Siobhan Austen

**BPW Australia**

Ms Maidie Brockman, Member

Mrs Sandra Cook, Director of Policy

**Business School, The University of Western Australia**

Dr Patricia Todd, Senior Lecturer, IR and HR; Co-Director Consortium for Diversity at Work

**Chamber of Commerce and Industry of Western Australia (Inc)**

Ms Marcia Kuhne, Director, Workplace Relations Policy

**Equal Opportunity Commission of Western Australia**

Ms Yvonne Henderson, Commissioner for Equal Opportunity

**Unions WA**

Ms Simone McGurk, Assistant Secretary

**Thursday, 6 November 2008 - Adelaide****Flinders University**

Mr Joshua Healey, Research Assistant, National Institute of of Labour Studies

**Local Government Association of South Australia**

Mr Robert Wallace, Human Resource Manager

**National Centre for Vocational Education & Research**

Dr Thomas Karmel, Managing Director

**Working Women's Centre**

Ms Sandra Dann, Director

**Thursday, 13 November 2008 - Canberra****Australian Bureau of Statistics**

Mr Michael Gerrity, Assistant Director, Labour Market Statistics NSC

Mr Robert McColl, Assistant Statistician, Social Conditions Statistics Branch

Mr Paul Sullivan, Assistant Statistician, Labour and Demography Statistics Branch

Ms Sue Taylor, Director, Labour Market Statistic Section

**Thursday, 27 November 2008 - Canberra****National Centre for Social and Economic Modelling, University of Canberra**

Ms Rebecca Cassells, Research Fellow

Dr Justine McNamara, Senior Research Fellow

**National Foundation of Australian Women, S4W**

Ms Marie Coleman, Chair, Social Policy Committee

**Security 4 Women**

Ms Elly Buckley, Network Co-ordinator

**Thursday, 4 December 2008 - Canberra****Australian Institute of Management (Victoria and Tasmania Branch)**

Ms Susan Heron, Chief Executive Officer

**Thursday, 5 February 2009 - Canberra****The Pharmacy Guild of Australia**

Mrs Lillian Chen, NSW Branch Committee Member

Ms Ann Dalton, Director, Government Relations and Policy

Miss Amanda Galbraith, ACT Branch President

**Thursday, 12 February 2009 - Canberra**

**National Foundation of Australian Women**

Ms Vicki Buchanan, Board Member

Ms Jenni Colwill, Vice President

**National Foundation of Australian Women, S4W**

Ms Marie Coleman, Chair, Social Policy Committee

**Thursday, 26 February 2009 - Canberra**

**Department of Consumer and Employment Protection - Government of Western  
Australia**

Ms Jenness Gardner, Manager, Labour Relations Division

**Thursday, 12 March 2009 - Canberra**

**Australian Catholic Bishops Conference**

Ms Susan O'Connor

Mr Frank Quinlan

**Thursday, 19 March 2009 - Canberra**

**Individuals**

Dr Christine Short

**Tuesday, 31 March 2009 - Brisbane**

**Anti-Discrimination Commission Queensland**

Ms Susan Booth, Commissioner

Ms Neroli Holmes, Deputy Commissioner

**Australian Services Union**

Ms Julie Bignell, Branch Secretary

Ms Jo Justo, National Industrial Officer

Ms Henrietta Moran, National President

**Independent Education Union of Australia - Queensland and Northern Territory Branch**

Miss Sophie Ismail, Industrial Officer

**LHMU**

Ms April Anderson, Delegate and Member, Queensland Branch

Ms Nikki Boyd, Organiser, Queensland Branch

Ms Avalon Kent, Industrial officer, Queensland Branch

**Local Government Association of Queensland**

Mr Tony Goode, Director, Workforce and Organisational Services

**Queensland Council of Unions**

Ms Lorin Booth, Industrial Officer

Ms Amanda Richards, Assistant General Secretary

**Queensland Industrial Relations Commission**

Commissioner Glenys Fisher

**Queensland Nurses' Union**

Mr Steven Ross, Industrial Officer

Dr Liz Todhunter, Research & Policy Officer

**Wednesday, 1 April 2009 - Sydney****Australian Human Rights Commission**

Ms Elizabeth Broderick, Sex Discrimination Commissioner

Ms Somali Cerise, Senior Policy & Research Officer

Dr Cassandra Goldie, Director, Sex Discrimination Unit

**Construction Forestry Mining and Energy Union**

Mr John Sutton, National Secretary

**Kingsford Legal Centre**

Ms Shirley Southgate, Principal Solicitor

**Restaurant and Catering Australia**

Mr John Hart, Chief Executive Officer

**Women into Politics**

Ms Anne Barber, Committee Member

Ms Joan Bielski,

Ms Barbara McGarity, President

**Yorkcross Pty Ltd**

Mr Rodney Stinson, Principal Labour Market Analyst

**Thursday, 2 April 2009 - Melbourne****Association of Professional Engineers, Scientist and Managers Australia  
(APESMA)**

Ms Karinda Flavell, National Research Officer

Ms Erin Wood, Director, Professional Services and National Womens  
Coordinator

**National Australia Bank**

Ms Dorothy Hisgrove, Head of People Engagement and Change

Mrs Susan Sieber, Diversity Adviser

**RMIT University**

Dr Sara Charlesworth, Senior Research Fellow, Centre for Applied Social  
Research

**The Australasian Institute of Mining & Metallurgy**

Ms Donna Frater, Chair, Women in Mining Network

Ms Monika Sarder, Manager, Policy and Advocacy; Editor of The  
AusIMM Bulletin

**Victorian Government, Department of Innovation, Industry and Regional  
Development**

Mr Russell Bancroft, Acting Director, Workplace Industrial Relations,  
Policy and innovation

Ms Sarah Tuberville, Policy Adviser

**Victorian Trades Hall Council**

Ms Samantha Bond, Women's Officer



Ms Barbara Jennings, Women's Officer

Ms Jennifer O'Donnell-Pirisi, VTHC Women's Officer

Ms Ann Taylor, President

**WIRE Women's Information**

Ms Joanna Argent, Communication Coordinator

Ms Samiro Douglas, Chief Executive Officer

**Women's Health Victoria**

Ms Marilyn Beaumont, Executive Director

Ms Petra Begnell, Policy & Health Promotion Manager

**Friday, 3 April 2009 - Melbourne**

**Australian Council of Trade Unions (ACTU)**

Ms Catherine Bowtell, Senior Industrial Officer

Ms Belinda Tkalcevic, Legal/Industrial Officer

**Finance Sector Union of Australia**

Ms Susan Kenna, National Industrial Officer

Mr Rodney Masson, National Director - Policy & Communications

**Howard Florey Institute**

Dr Siew Yeen Chai, Senior Research Fellow

Dr Elisa Hill, Senior Research Officer

Mr Rodi Neri, Human Resources Manager

**Union Research Centre on Organisation and Technology**

Ms Robyn Dale, Director

**Thursday, 14 May 2009 - Canberra**

**National Pay Equity Coalition**

Ms Fran Hayes, Spokesperson

**National Pay Equity Coalition and Women's Electoral Lobby Australia Inc**

Ms Suzanne Hammond, Industrial Relations Spokesperson

**Thursday, 28 May 2009 - Canberra**

**ACT Council of Social Services**

Ms Roslyn Dundas, Director

**Women's Centre For Health Matters**

Ms Marcia Williams, Executive Director

**Thursday, 4 June 2009 - Canberra**

**Women with Disabilities Australia**

Ms Susan Salthouse, Vice-President

**Thursday, 18 June 2009 - Canberra**

**Law Council of Australia**

Ms Noor Blumer, Chair, Equalising Opportunities in the Law Committee

Ms Carole Caple, Policy Lawyer

**The Victorian Bar**

Ms Fiona McLeod, Chair, Equal Opportunity Committee

Ms Meredith Schilling, Member

**Thursday, 25 June 2009 - Canberra**

**Aged & Community Services Tasmania**

Mr Darren Mathewson, Chief Executive Officer

**Tuesday, 11 August 2009 - Canberra**

**Close the Gap**

Ms Emma Ritch, Manager

**Thursday, 13 August 2009 - Canberra****New Zealand Department of Labour**

Ms Philippa Hall, Director, Pay and Employment Equity Unit

**Thursday, 20 August 2009 - Canberra****Department of Education, Employment and Workplace Relations**

Ms Louise McDonough, Branch Manager

Ms Sandra Parker, Group Manager, Workplace Relations Policy Group

Mr Mark Roddam, Branch Manager

**Department of Families, Housing, Community Services and Indigenous Affairs,  
Office for Women**

Ms Julia Burns, Executive Director

Ms Sally Moyle, Branch Manager

Ms Therese Smith, Assistant Director

**Equal Opportunity for Women in the Workplace Agency**

Dr Kathy MacDermott, Senior Advisor

Ms Mairi Steele, Acting Director

**Thursday, 10 September 2009 - Canberra****Department of the Treasury**

Mr Philip Gallagher, Manager, Retirement and Intergenerational Modelling Unit

Mr Christopher Leggett, Adviser, Personal, Retirement and Income Division

Ms Erica Lejins, Senior Adviser, Personal, Retirement and Income Division

