

## RECOMMENDATIONS

### Recommendation 1

*The Committee recommends that the PSMPC improve the design, accuracy, analysis and reporting of performance information on equity in the APS. (paragraph 2.53)*

### Recommendation 2

*The Committee recommends that the PSMPC place particular emphasis on analysis of trends in its presentation of EEO and diversity management data. (paragraph 2.54)*

### Recommendation 3

*The Minister for Finance and Administration should address the issue of incentives and penalties related to agency expenditure of Budget appropriations to ensure that agencies' concerns to achieve their expenditure bids do not overshadow the Commonwealth's interest. (paragraph 3.33)*

### Recommendation 4

*The Department of Employment, Workplace Relations and Small Business should incorporate the Australian National Audit Office's better practice guidelines on risk assessment of new suppliers as part of its evaluation process for future employment services market tenders. (paragraph 3.68)*