

## CONCLUSIONS AND RECOMMENDATIONS

1. The Committee's conclusions and recommendations and the paragraphs in the report in which they occur are set out below:
  1. **The three services currently conduct middle level officer training at individual staff colleges located in Sydney, Canberra and at Queenscliff. Collocation of the colleges would achieve financial and manpower savings and reinforce an emerging joint culture in the Australian Defence Force. (Paragraph 90)**
  2. **An education model has been developed for collocated staff colleges which covers common, single service and joint education. Implementation of the new education model will require additional educational and support facilities. (Paragraph 91)**
  3. **Existing Air Force and Navy staff colleges are unsuitable for further development due to property ownership and site constraints. (Paragraph 92)**
  4. **There is a need to provide new facilities to house students and staff of the Australian Command and Staff course which is due to commence in 2001. (Paragraph 93)**
  5. **A site at Weston Creek, occupied by the Australian Defence College, has the capacity for expansion. Further development of the Queenscliff site is constrained by heritage issues and distance from other educational supports. (Paragraph 94)**
  6. **Comparative operational costs between Weston Creek and Queenscliff favour the former. In addition, non-quantifiable benefits such as posting stability strongly favour the Weston Creek site. (Paragraph 95)**
  7. **Although the property has been offered to the State of Victoria, the Committee has strong concerns about the future use of the Fort Queenscliff property when the Army college is collocated in Canberra. (Paragraph 121)**
  8. **During negotiations concerning the transfer documents with the State of Victoria, the Commonwealth should insist on the inclusion of caveats and covenants in the documents to preserve the heritage value of the property similar to those which applied to former lighthouse stations. (Paragraph 122)**
  9. **The nature and extent of the education complex are based on predetermined student numbers and staff and the format of the Staff College course. (Paragraph 172)**

- 10. Support areas such as administration, kitchen and dining facilities take into account the number of staff and the remoteness of the site from commercial outlets. (Paragraph 173)**
- 11. Principles and standards adopted for the design reflect contemporary practices adopted by Defence for similar development proposals. (Paragraph 174)**
- 12. The Committee recommends the construction of the Staff Colleges Collocation Project, Weston Creek, ACT at an estimated out turn cost of \$28 million. (Paragraph 202)**

Hon. Judi Moylan MP  
Chair  
25 November 1999