



Appendix A - List of submissions

1. Mr Adrian Lee
2. Ms Danny Kingsley
3. Mr Barry Morgan
4. Ms Karen Davies
5. Upper Murray Family Care Inc.
6. Taskforce on Care Costs
7. Dr John Leonard
8. Associate Prof Margaret Sims, Edith Cowan University
9. Mr Tony Lewis
10. Confidential
11. Ms Jillian Marsh
12. Ms Kath Day
13. Ms Angela Cotter
14. Ms Elly Taylor
15. Ms Tracey Huxtable
16. Ms Sarah Cooke
17. Ms Suraya Wager
18. Mr Paul Hutchinson

19. Mr Gary Coxon
20. Ms Kate Potter
21. Ms Paula Young
22. Mr Ben and Mrs Helen Starr
23. Capital Agricultural Consultants Pty Ltd
24. Mr Anthony Clark
25. Ms Louise John
26. Centre for Applied Social Research, RMIT University
27. Mr Greg Byrne
28. Endeavour Forum Inc
29. Dr Leslie Cannold, Centre for Applied Philosophy and Public Ethics,
University of Melbourne
30. Ms Anne Gardiner
31. Centre for Child and Family Development
32. Ms Julie Lee, Employment Studies Centre, University of Newcastle
33. Mr Anthony Cruickshank
34. Mr Gary Coxon (Supplementary to Submission No. 19)
35. The Australian Family Association
36. Ms Linda Savage Davis
37. Ms Selina Lyons
38. Mr Paul Fulton
39. Shop, Distributive and Allied Employees' Association
40. Ms G O'Carroll
41. OzProspect
42. Ms Clara Hawker and Mr Alex Kleiman
43. Ms Susan Bentley
44. Ms Angela Shanahan
45. Confidential
46. The Church of Jesus Christ of Latter-Day Saints

47. Australian Infant, Child Adolescent and Family Mental Health Association Ltd
48. Australian Association for Infant Mental Health, SA Branch
49. Catholic Women's League Australia Inc.
50. Dr Lyn Craig
51. Ms Thomasina Ralston
52. Ms Elise Burchsmith
53. Australian Government – Department of Employment and Workplace Relations
54. Women's Action Alliance (Australia) Inc.
55. Isolated Children's Parents' Association of Australia Inc.
56. Families First Community Development Project and The Hills Community Aid and Information Service Inc.
57. Lutheran Church of Australia, Commission on Social and Bioethical Questions
58. Ms Marcia Ishlove
59. Relationships Australia Inc.
60. Australian Baha'i Community
61. Ms Julie Somerville
62. Families Australia Inc
63. Early Childhood Australia
64. Ms Kate Eastman
65. Catholic Welfare Australia
66. Ms Belinda Fenny-Walch
67. South Australian Premier's Council for Women
68. ACT Council of Social Service Inc.
69. Finance Sector Union of Australia
70. National Tertiary Education Industry Union
71. Ms Caroline Walch
72. Ms Jane Barrow

73. Prof Patricia Apps, Public Economics in Law, The University of Sydney
74. Working Women's Centre of South Australia Inc.
75. Ms Nicole Hurt
76. Australian Institute of Family Studies
77. Ms Ellen Edmonds Wilson
78. Job Futures Ltd.
79. Centre for Women's Studies and Gender Research, Monash University
80. The Benevolent Society
81. Ms Susan Bentley
82. Name Suppressed
83. Sydney IVF
84. Family First Party
85. COTA National Senior Partnership
86. Business Council of Australia
87. LCDR Lisa Batchler
88. Thomas More Centre
89. UnitingCare Burnside
90. Australian Government - Department of Human Services
91. Aston Family Relationship Centre
92. LCDR Elizabeth Mulder
93. Australian Federation of University Women Inc.
94. La Trobe University
95. Name Suppressed
96. Australian Chamber of Commerce and Industry
97. The Australian Family Association (NSW)
98. The Australian Family Association (VIC)
99. Womens Lawyers' Association of NSW Inc.
100. Restaurant and Catering Australia

101. Association of Professional Engineers, Scientists and Managers, Australia
102. Australian Government - Department of Family and Community Services
103. ABC Learning Centres Limited
104. Australian Council of Trade Unions
105. Dr Karleen Gribble
106. Ms Caroline Holmstrom Hoban
107. Aegis Consulting Australia Pty Ltd
108. National Council of Single Mothers and their Children Inc.
109. Western Australian Government - Minister for Consumer and Employment Protection
110. Ms Susan Courtney
111. Australian Capital Territory Government - Minister for Industrial Relations
112. National Family Day Care Council of Australia
113. YWCA of Australia
114. Australian Housing and Urban Research Institute Limited
115. Independent Education Union of Australia
116. Victorian Women's Trust Limited
117. The Australian Psychological Society Ltd
118. OzProspect (Supplementary to Submission No. 41)
119. Mr Michael Packman
120. Ms Narelle Ladd
121. Australian Education Union
122. Mr James Adams
123. Carol
124. Ms Margaret Blackman
125. Northern Territory Government - Office of the Commissioner for Public Employment

126. Mr John McAuley
127. Ms Robyn McNee
128. Queensland Government
129. Tasmanian Government, Paul Lenon, Premier
130. Childcare Associations Australia
131. Mr Glenn Thorpe
132. New South Wales Government
133. ANZ Banking Group Limited
134. Prof Peter McDonald, Head of Demography and Sociology Program,
Research School of Social Science, Australian National University
135. Nanny Sharing Connections
136. Charlton Brown Group
137. Just for Kids Pty Ltd
138. Ms Helen Hesse-Patching
139. Dr Catherine Hakim, London School of Economics
140. Name Suppressed
141. Ms Lucy Sullivan
142. Community Child Care
143. Centre for Independent Studies
144. Ms Jesse Rowan
145. St Vincent de Paul Society
146. Walgett Shire Council
147. The Elite Nanny Service
148. Name Suppressed
149. Ms Debra Hampson
150. Victorian Government
151. Ms Suzanne Kowalski-Roth
152. Association of Professional Engineers, Scientists and Managers,
Australia (Supplementary to Submission No. 101)

153. Australian Chamber of Commerce and Industry (Supplementary to Submission No. 96)
154. Ms Edwina MacDonald
155. South Australian Government
156. Australian Institute of Family Studies (Supplementary to Submission No. 76)
157. The Elite Nanny Service (Supplementary to Submission No. 147)
158. The Work and Family Policy Roundtable
159. Susan Rogan Family Care
160. University of Ballarat, School of Business
161. ANZ Banking Group Limited (Supplementary to Submission No. 133)
162. Just Nannies
163. Dr Peter Cook
164. Women's Electoral Lobby Australia Inc.
165. Canberra Montessori Society Inc
166. Honeybrook
167. Ms Danielle Storm
168. Study Work and Travel.Com
169. Ms Yvonne Wiltshire
170. Mr Paul Richards
171. Ms Jo'Anne Langham
172. Ms Jenny De Lacy
173. Ms Jo Stanford
174. Association for Children with a Disability
175. Australian Council of Trade Unions (Supplementary to Submission No. 104)
176. Toddler Kindy GymbaROO Pty Ltd
177. Mrs Annette Milburn
178. Mrs Sally Shackcloth

179. Ms Amanda Stapledon
180. Dr Peter Cook (Supplementary to Submission No. 163)
181. The Australian Family Association NSW (Supplementary to Submission No. 97)
182. The Australian Family Association NSW (Supplementary to Submission No. 97 and 181)
183. The Australian Family Association NSW (Supplementary to Submission No. 97, 181 and 182)
184. CareforKids.com.au
185. Mrs Jennifer Selas
186. Centre for Women's Studies and Gender Research, Monash University (Supplementary to Submission No. 79)
187. Confidential
188. Planning Institute Australia
189. Western Australia Police Service
190. Name Suppressed
191. Ms Jac Taylor
192. Professor Patricia Apps (Supplementary to Submission No. 73)
193. Name Suppressed
194. Mrs Edwina McLachlan
195. Mrs Edwina McLachlan (Supplementary to Submission No. 194)
196. Isolated Children's Parents' Association of Australia Inc. (Supplementary to Submission No. 55)
197. Ms Katrina Clark
198. Childcare Queensland
199. National Carers Coalition
200. Australian Bureau of Statistics
201. Prof Fiona Stanley
202. Mr Trevor Hay
203. Confidential

204. Relationships Australia Inc (Supplementary to Submission No. 59)
205. Centrelink
206. Australian Government - Department of Employment and Workplace Relations
207. Australian Bureau of Statistics (Supplementary to Submission No. 200)
208. Dr Peter Cook (Supplementary to Submission No. 163 and 180)
209. Australian Government - Department of Families, Community Services and Indigenous Affairs
210. Ms Mary Lou Carter
211. Number not assigned
212. Taskforce on Care Costs (Supplementary to Submission No. 6)
213. Ms Amanda Stapledon (Supplementary to Submission No. 179)
214. Confidential
215. Ms Joan Garvan
216. Mr Louis Leahy
217. The Australian Family Association VIC (Supplementary to Submission No. 98)
218. McMillan Shakespeare Limited
219. McMillan Shakespeare Limited (Supplementary to Submission No. 218)
220. Mr Andrew Gordon
221. Mrs Fiona Engwirda
222. Autism Early Intervention Outcomes Units
223. Australian Government - Department of Families, Community Services and Indigenous Affairs (Supplementary to Submission No. 209)
224. Mrs Barbara Page-Hanify
225. Australian Breastfeeding Association

