



**HOUSE OF REPRESENTATIVES STANDING COMMITTEE
ON EDUCATION AND EMPLOYMENT**

*Chair: Mr Mike Symon MP
Deputy Chair: Mr Rowan Ramsey MP*

**INQUIRY INTO THE FAIR WORK AMENDMENT BILL 2013; and
INQUIRY INTO THE FAIR WORK AMENDMENT (TACKLING JOB INSECURITY) BILL 2012**

Advisory reports on Fair Work Amendment Bills tabled

On Wednesday 5 June 2013 the House of Representatives Standing Committee on Education and Employment tabled two Advisory Reports on Bills to amend the *Fair Work Act 2009*.

Fair Work Amendment Bill 2013

The Fair Work Amendment Bill 2013 is a government bill which seeks to amend the *Fair Work Act* in six distinct areas including expanding family friendly arrangements, and updating the modern awards objective to provide a fair and relevant minimum safety net of terms and conditions.

The Bill also introduces an individual right of recourse for workers who are bullied at work and gives the Fair Work Commission the authority to make a variety of orders in response to a finding of bullying. This amendment is in direct response to a recommendation made by the Committee in its *Workplace Bullying: We just want it to stop* report of 2012.

The Committee recommended that the House pass the Bill without amendment.

Fair Work Amendment (Tackling Job Insecurity) Bill 2012

The Fair Work Amendment (Tackling Job Insecurity) Bill 2012 was introduced by Mr Adam Bandt MP and seeks to grant casual and rolling contract employees, and their representative organisations (such as unions), the right to request a 'secure employment arrangement' from their employer at any time before or after they have commenced employment.

The Committee recommended that the House not pass the Bill.

The reports and recommendations can be found on the Committee's website:

http://www.aph.gov.au/Parliamentary_Business/Committees/House_of_Representatives_Committees?url=ee/reports.htm

For media comment: contact the Committee Chair, Mr Mike Symon on 0418 362 154.

For information on the inquiry: contact the Secretariat on (02) 6277 4573 or email

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