

**JOINT STANDING COMMITTEE ON FOREIGN AFFAIRS, DEFENCE
AND TRADE
(DEFENCE SUB-COMMITTEE)**

**INQUIRY INTO THE DEFENCE ANNUAL REPORT 2007-08
HEARING HELD ON 16 APRIL 2009**

QUESTIONS TAKEN ON NOTICE

**Submission No: 3
Received: 25 June
2009**

Q1 B350s

Mr Robert, Hansard, 16 April 2009, p18

Can the B350 land on all the airstrips in the Torres Strait?

Response:

The B300 King Air 350 can operate into two of the three strips that are currently authorised for use by the Caribou. Many of the Torres Strait airfields are not currently authorised under the No 86 Wing Airfield list as they have not been used or otherwise surveyed as suitable for RAAF operations, in the last two years or more.

Q2 Caribou Capability Gap

Mr Robert, Hansard, 16 April 2009, p18

Have you identified the capability gap we will lose with the withdrawal from service of the Caribou?

Response:

There will be no capability gap after the withdrawal of the Caribou. Airlift support to the Australian Defence Force (ADF) is provided by a range of aircraft including fixed wing and rotary wing aircraft.

The Caribou does not meet the Army's future requirements to carry new larger vehicles. It will be replaced by a larger more reliable fixed wing aircraft capable of airlifting the new Army vehicles and rotary wing aircraft will be employed on tasks requiring operations into areas without prepared airfields.

The Caribou will be withdrawn from service in December 2009 and Project Air 8000 Phase 2 is scheduled to replace the Caribou in the 2013 to 2015 time frame. In the interim, Defence will lease an additional five B350 aircraft to provide light air transport for the ADF. The additional five B350 aircraft will have a rate of effort of 3,500 hours per year; the fleet of 13 Caribous will achieve less than 3,000 hours for 2008-09.

Q3 B350s

Chair, Hansard, 16 April 2009, p19

Please provide the committee with advice on the rationale behind using the B350s.

Response:

The Caribou is an aged aircraft which has exceeded its economical life of type and withdrawal in December 2009 will result in significant savings in the order of \$6.5m per year. Project Air 8000 Phase 2 will not deliver a replacement aircraft until the 2013 to 2015 timeframe and a cost effective interim solution is required to be rapidly introduced to ensure continued airlift support and achieve maximum savings.

Although the Caribou offers some unique operating characteristics there is no replacement fixed wing aircraft which currently replicates these characteristics. The declining serviceability of the Caribou has overridden any short field advantage in that failure to get airborne removes the advantage.

The Air Force currently operates eight B350 aircraft and the Army an additional three B350 aircraft. Efficiencies will be achieved when the Army transfer its three aircraft to the Air Force in November 2009 and the Air Force can maximise efficiencies by operating a fleet of 16 B350 aircraft. The introduction of the additional B350 aircraft, supplemented by C-130 support, will meet the ADF's airlift requirements until Project Air 8000 Ph 2 delivers a replacement aircraft for the Caribou.

Notably, the Caribou is a 1950s technology aircraft with no modern systems and therefore offers limited lead-in training for other Air Force aircraft including C-17A, KC-30A and C-130J. The B350 is a modern aircraft which provides a 'glass cockpit', flight management systems and performance which ensures development of crews for larger modern aircraft types within the Air Force.

Q4 ASLAV - End of Life

Mr Robert, Hansard, 16 April 2009, p22

What is the current end of life of the ASLAV?

Response:

The endorsed Life of Type for the ASLAV vehicle is 2021.

Q5 Land 121 Overlander

Mr Baldwin, Hansard, 16 April 2009, p 23-25

Was the reason for cancelling the contract with Stewart and Stevenson due to scope creep from what was originally tendered, or did Stewart and Stevenson submit a bid that they were never able to comply with?

Response:

Contracts were never entered into with Stewart and Stevenson (which has been acquired by, and is now known as, BAE Systems (BAES)).

As part of the projects risk management activities, pre-contract introductory negotiations were conducted with BAES along with vehicle demonstration and compliance testing. These

engagements identified an increased level of technical, cost and schedule risk and gave rise to significant concerns with BAES' capacity to deliver against its tendered offer. In particular, demonstration and compliance testing identified areas where BAES' vehicles failed to meet some claimed compliances, including the key OH&S requirement of vehicle ride. BAES also mis-stated key information such as axle loads, while further OH&S problems were identified (generally poor ergonomics).

These concerns were compounded by probity issues arising from proposed variations to the requirements sought in the tender process. These proposed variations arose in the main from the changing nature of warfare identified during the ADF's deployment in Iraq and Afghanistan, where it became apparent that the minimum level of acceptable vehicle protection exceeded that sought in the original tender documentation.

As a result, the decision was made to remove BAES' preferred tenderer status and to invite the other tenderers back into a tender refresh process.

Q6 Rapid Acquisitions

Mr Robert, Hansard, 16 April 2009 p27-28

- a) Please provide details of what Rapid Acquisitions are on the table right now.**
- b) Please provide details on how long it is expected to take from the request to delivery.**
- c) Please provide details on the current status of the request for the M14 short barrel for the SAS.**

Response:

- a) As at 10 June 2009, the DMO was progressing five rapid acquisition packages in support of military operations at a total budgeted cost of \$459 million. The DMO was also progressing three 'rapid acquisition like' packages in support of military operations at a total cost of \$96 million.

The 'rapid acquisition like' term is used by the DMO to indicate that the funding source is from within Defence. In all other respects, the acquisition is treated like a rapid acquisition package.

The majority of the rapid acquisition serials in the five Government approved packages have been delivered. Of the three 'like' packages, the majority of serials are expected to be delivered between June to December 2009.

Detail on the rapid acquisition packages and 'like' packages are:

- A Special Operations Task Group package, which includes 58 individual rapid acquisition serials. For this package, 51 serials have been completed and one partially delivered. The remaining six serials continue to progress. Generally these serials experienced initial delays due to either being complex developmental acquisitions of new capability or increases in supplier lead times.
- A Reconstruction Task Force package, which includes 25 serials. All items have been delivered.
- A package of enhancements to the Bushmaster vehicle, which consists of three serials: protected weapons stations, removable spall curtains, and an automatic fire suppression system. The protected weapons stations have been installed on the deployed fleet. The automatic fire suppression system and removable spall curtains are currently being installed

- Two separate force protection electronic counter-measures packages. The details of both these packages are classified.
 - An omnibus support 'rapid acquisition like' package: The omnibus support package comprises 66 serials. The DMO has delivered 24 serials and this number is expected to rise significantly in the near future.
 - Armoured Accommodation 'rapid acquisition like' package: This package is for additional hardened accommodation containers for use by deployed force elements in the Middle East Area of Operations. Procurement of the containers is on schedule.
 - Counter improvised explosive device (IED) 'rapid acquisition like' package: The package includes three separate serials including additional counter IED robots. Details are classified as requirements for two of the capabilities in the package are still being developed. Procurement activity in support of the robots has commenced.
 - The ADF continues to operate a Scan Eagle unmanned aerial vehicle capability in the Middle East Area of Operations. This is provided under contract from Boeing and funded through operational supplementation. The capability has been in operation for two years and an additional funding allocation of around \$56 million has been allocated for 2009-10.
- b) The objective of rapid acquisitions is to complete the acquisition and deliver the materiel acquired within 12 months. However, the actual time frame from request to delivery varies and is affected by a range of issues including the complexity of the proposal, the time needed to develop detailed requirements, industry capacity issues and, in some cases, the processes of allied Governments.
- c) The DMO has not received a request for M14 short barrels.

Q7 Seahawk

Mr Robert, Hansard, 16 April 2009, p22

Does the United States Seahawk have an anti-ship capacity?

Response:

The USN operates the MH-60R variant of the Seahawk and it can be fitted with up to eight Hellfire missiles for anti-shipping operations. Over the next 10 years the USN has plans to expand this capability by acquiring a longer range missile.

Q8 Wedgetail

Chair, Hansard, 16 April 2009, p33

When was the Wedgetail test program implemented?

Response:

The Standstill Deed was signed on 17 December 2008 and Boeing entered into the Modified Test and Evaluation Program envisaged under the Deed on 15 January 2009.

Q9 GORPS

Chair, Hansard, 16 April 2009, p63

Please provide a table of previous pay rates compared with new Graded Other Ranks Pay Structure rate.

Response:

See attached tables.

Q10 ADF Families

Mr Hale, Hansard, 16 April 2009, p63

- a) Please outline the existing policy covering the support framework for ADF families.**
- b) Please also outline the support mechanisms available to ADF families.**

Response:

- a) Defence's key policy on family support is DI(G) Pers 42-1 Australian Defence Force Family Support Policy. The policy recognises the unique demands placed upon ADF members and families by Service life, and acknowledges an obligation to provide family support mechanisms. It further provides a list of the kinds of support measures that can be provided to families, including (but not limited to) information and liaison support between commanders; members and families; housing and relocation assistance; spouse employment assistance; assistance in education and child care options for the children of ADF members; and the fostering of involvement in the community through volunteer groups and programs.
- b) There are a wide range of support mechanisms available to ADF families from within Defence. These mechanisms include (but are not limited to):
 - The Defence Community Organisation.
 - ADF Pay and Conditions Manual (PACMAN, which contains advice on entitlements, including where they apply to family members and how the policy that governs the entitlements is to be applied).
 - ADF Chaplains.
 - Defence Family Matters (a Defence-run magazine for Defence families).
 - Service Relief Trust Funds.
 - 1800 DEFENCE (an information hotline for ADF members, Defence civilians and Defence families).
 - ADF Financial Services Consumer Council.
 - The National Welfare Coordination Centre.
 - The Government's new Health Initiative.
 - The Defence Home Owners' Assistance Scheme.
 - Transition Support Services.
 - Service Cadets Programs.
 - All-Hours Support Line (a 24-hour support hotline for mental health issues).

This does not include support mechanisms available through independent organisations and local community groups and initiatives.

Information on these and other support for Defence families is available through the Defence website: www.defence.gov.au/people/families.htm

Q11 Gap year

Chair, Hansard, 16 April 2009, p66

Please provide the results from Navy's internal study into Gap Year attitudes.

Response:

The first year of the ADF Gap Year-Navy concluded in May 2009. A report on the first full year of this activity is currently being prepared and the key findings will be made available when the report is complete.

Q12 Gender balance**Mr Baldwin and Mr Robert, Hansard, 16 April 2009, p69**

- a) Across the three services, how many females are in each of the ranked positions and non-ranked positions?
- b) What is the breakdown of females in the three services currently deployed overseas?
- c) How many females are in the highest rankings, broken down by rank, in the Australian Public Service?

Response:

- a) A Female Participation Rates by Rank and Service as at 1 April 2009

Equivalent Rank	Army	Navy	Air Force
PTE RCT	55	56	47
PTE (T)	102	152	61
PTE	204	304	165
PTE(P)	425	560	416
LCPL	79	0	0
CPL	483	439	408
SGT	258	138	285
SSGT	0	0	0
WO2	136	62	92
WO1	59	11	43
RSM-A	0	0	0
NCO CDT			2
OFF CDT	105	115	136
2LT	2	14	43
LT	192	78	195
CAPT	273	255	259
MAJ	205	114	151
LTCOL	49	25	57
COL	7	6	10
BRIG	2	2	2
MAJGEN	1	0	0
LTGEN	0	0	0
GEN	0	0	0
TOTAL	2637	2331	2372

- b) As at 17 April 2009
Navy – 29
Army – 95
Air Force – 36
- c) As at 1 April 2009
Senior Executive Service Band 1 – 24
Senior Executive Service Band 2 – 10

Q13 ADF to APS

Mr Baldwin, Hansard, 16 April 2009, p72-73

Is there a correlation between people exiting Defence and going across to the public service in Defence?

In the past 12 months, of the 1,457 employees who joined the Defence APS, 101 (6.9%) were ex-permanent ADF personnel (19 Navy, 37 Army and 45 Air Force).

Q14 ADFA Separation rates

Mr Robert, Hansard, 16 April 2009, p77

- a) How many cadets started in 2006?**
- b) How many cadets dropped out in each subsequent year (2006-2008)?**
- c) How many cadets graduated in 2008?**

- a) In 2006, 330 cadets started at ADFA.
- b) In 2006, 62 cadets resigned from ADFA.
In 2007, 49 cadets resigned from ADFA.
In 2008, 99 cadets resigned from ADFA.
- c) In 2008, 217 cadets graduated ADFA.

Pre GORPS Rates - 1 May 2008

Permanent

Warrant Officers Class 1

Rank	Incr	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
WO1 - Tier C	0	-	-	-	-	79,889	84,221	88,554	92,887
WO1 - Tier B	0	-	-	71,223	75,556	79,889	84,221	88,554	92,887
WO1 - Tier A3	2	63,537	66,890	71,223	75,556	79,889	84,221	88,554	92,887
WO1 - Tier A2	1	62,872	66,226	70,558	74,891	79,224	83,557	87,890	92,222
WO1 - Tier A1	0	61,549	64,902	69,234	73,567	77,900	82,233	86,566	90,898

Service Warrant Officers

Rank	Base Rate	Max Rate
WO1 - Tier D	86,461	99,459

Other Ranks

Navy	Army	RAAF	Incr	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Group 8	Group 9	Group 10	Group 11	Group 12	Group 13	Group 14	Group 15	Group 16	
CPO	WO2	FSGT	2	57,921	59,409	60,308	62,510	64,713	66,915	69,117	71,320	73,522	75,724	77,927	80,128	82,330	84,533	86,735	88,937	
			1	57,346	58,822	59,707	61,909	64,112	66,314	68,516	70,719	72,921	75,123	77,326	79,528	81,730	83,933	86,135	88,338	
			0	56,201	57,648	58,520	60,722	62,924	65,127	67,329	69,531	71,734	73,936	76,138	78,341	80,543	82,745	84,948	87,150	
			SSGT	0	53,205	54,590	55,970	58,172	60,375	62,577	64,779	66,982	69,184	71,386	73,589	75,791	77,993	80,196	82,398	84,601
PO	SGT	SGT	2	49,082	50,358	51,632	53,834	56,037	58,239	60,441	62,644	64,846	67,048	69,251	71,453	73,656	75,858	78,060	80,263	
			1	48,600	49,861	51,124	53,326	55,528	57,731	59,933	62,135	64,338	66,540	68,742	70,945	73,147	75,349	77,552	79,754	
			0	47,630	48,863	50,102	52,305	54,507	56,710	58,912	61,114	63,317	65,519	67,721	69,924	72,126	74,327	76,530	78,732	
S	CPL	CPL	2	42,751	44,457	46,165	48,368	50,570	52,772	54,975	57,177	59,379	61,582	63,784	65,986	68,189	70,391	72,593	74,796	
			1	42,327	44,020	45,707	47,909	50,112	52,314	54,516	56,719	58,921	61,123	63,326	65,528	67,731	69,933	72,135	74,338	
			0	41,481	43,139	44,798	47,000	49,203	51,405	53,607	55,810	58,012	60,214	62,417	64,619	66,821	69,024	71,226	73,429	
			LCPL	0	38,117	40,198	42,284	44,487	46,689	48,891	51,094	53,296	55,498	57,701	59,903	62,106	64,308	66,510	68,713	70,915
B	PTE(P	LAC	0	37,379	39,423	41,467	43,669	45,871	48,074	50,276	52,478	54,681	56,883	59,086	61,288	63,490	65,693	67,895	70,097	
MN	PTE	AC	0	36,658	38,662	40,666	42,869	45,071	47,274	49,476	51,678	53,881	56,083	58,285	60,488	62,689	64,891	67,094	69,296	

Pre GORPS Rates - 1 May 2008

Reserve

Other Ranks - Non Discounted Rates (\$ per day)

Navy	Army	RAAF	Incr	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Group 8	Group 9	Group 10	Group 11	Group 12	Group 13	Group 14	Group 15	Group 16	
CPO	WO2	FSGT	1	158.69	162.76	165.23	171.26	177.30	183.33	189.36	195.40	201.43	207.46	213.50	219.53	225.56	231.60	237.63	243.66	
			0	153.98	157.94	160.33	166.36	172.39	178.43	184.46	190.50	196.53	202.56	208.60	214.63	220.67	226.70	232.73	238.77	
			SSGT	0	145.77	149.56	153.34	159.38	165.41	171.44	177.48	183.51	189.55	195.58	201.61	207.65	213.68	219.72	225.75	231.78
PO	SGT	SGT	1	134.47	137.97	141.46	147.49	153.53	159.56	165.59	171.63	177.66	183.69	189.73	195.76	201.80	207.83	213.86	219.90	
			0	130.49	133.87	137.27	143.30	149.33	155.37	161.40	167.44	173.47	179.50	185.54	191.57	197.61	203.64	209.67	215.70	

S	CPL	CPL	1	117.13	121.80	126.48	132.52	138.55	144.58	150.62	156.65	162.68	168.72	174.75	180.78	186.82	192.85	198.88	204.92
			0	113.65	118.19	122.73	128.77	134.80	140.84	146.87	152.90	158.94	164.97	171.01	177.04	183.07	189.11	195.14	201.18
	LCPL		0	104.43	110.13	115.85	121.88	127.92	133.95	139.98	146.02	152.05	158.08	164.12	170.15	176.19	182.22	188.25	194.29
B	PTE(P	LAC	0	102.41	108.01	113.61	119.64	125.67	131.71	137.74	143.78	149.81	155.84	161.88	167.91	173.95	179.98	186.01	192.05
MN	PTE	AC	0	100.43	105.92	111.41	117.45	123.48	129.52	135.55	141.58	147.62	153.65	159.68	165.72	171.75	177.78	183.82	189.85

Other Ranks - Discounted Rates (\$ per day)

Nav	Army	RAAF	Incr	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Group 8	Group 9	Group 10	Group 11	Group 12	Group 13	Group 14	Group 15	Group 16
PO	WO2	FSGT	1	134.88	138.35	140.44	145.57	150.70	155.83	160.96	166.09	171.22	176.34	181.47	186.60	191.73	196.86	201.99	207.11
			0	130.88	134.25	136.28	141.41	146.54	151.67	156.79	161.92	167.05	172.18	177.31	182.44	187.57	192.69	197.82	202.95
	SSGT		0	123.90	127.13	130.34	135.47	140.60	145.73	150.86	155.99	161.11	166.24	171.37	176.50	181.63	186.76	191.89	197.02
O	SGT	SGT	1	114.30	117.27	120.24	125.37	130.50	135.63	140.75	145.88	151.01	156.14	161.27	166.40	171.53	176.66	181.78	186.91
			0	110.92	113.79	116.68	121.81	126.93	132.06	137.19	142.32	147.45	152.58	157.71	162.84	167.96	173.09	178.22	183.35
S	CPL	CPL	1	99.56	103.53	107.51	112.64	117.77	122.89	128.02	133.15	138.28	143.41	148.54	153.67	158.80	163.92	169.05	174.18
			0	96.60	100.46	104.32	109.45	114.58	119.71	124.84	129.97	135.10	140.22	145.35	150.48	155.61	160.74	165.87	171.00
	LCPL		0	88.77	93.61	98.47	103.60	108.73	113.86	118.99	124.11	129.24	134.37	139.50	144.63	149.76	154.89	160.02	165.14
B	PTE(P	LAC	0	87.05	91.81	96.57	101.69	106.82	111.95	117.08	122.21	127.34	132.47	137.60	142.73	147.85	152.98	158.11	163.24
MN	PTE	AC	0	85.37	90.03	94.70	99.83	104.96	110.09	115.22	120.35	125.48	130.60	135.73	140.86	145.99	151.12	156.25	161.37

Pre GORPS Rates - 1 May 2008

Reserve

Warrant Officers - Non Discounted Rate (\$ per day)										
Rank	Incr	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	
WO1 - Tier C	0	-	-	-	-	218.87	230.74	242.61	254.48	
WO1 - Tier B	0	-	-	195.13	207.00	218.87	230.74	242.61	254.48	
WO1 - Tier A2	1	174.07	183.26	195.13	207.00	218.87	230.74	242.61	254.48	
WO1 - Tier A1	0	168.63	177.81	189.68	201.55	213.42	225.30	237.17	249.04	

Warrant Officers - Discounted Rate (\$ per day)										
Rank	Incr	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	
WO1 - Tier C	0	-	-	-	-	186.04	196.13	206.22	216.31	
WO1 - Tier B	0	-	-	165.86	175.95	186.04	196.13	206.22	216.31	
WO1 - Tier A2	1	147.96	155.77	165.86	175.95	186.04	196.13	206.22	216.31	
WO1 - Tier A1	0	143.33	151.14	161.23	171.32	181.41	191.50	201.59	211.68	

GORPS Rates - 4 September 2008

Permanent

Service Warrant Officers

<u>Rank</u>	<u>Base Rate</u>	<u>Max Rate</u>
WO1 - Tier D	86,461	99,459

Warrant Officers Class 1

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
WO1 - Tier C	0	-	-	-	-	-	-	-	84,500	88,579	92,983
WO1 - Tier B	0	-	-	-	73,769	73,990	77,228	80,724	84,500	88,579	92,983
WO1 - Tier A2	1	61,687	63,691	66,261	69,036	72,034	75,271	78,768	82,544	86,622	91,027
WO1 - Tier A1	0	60,413	62,417	64,987	67,763	70,761	73,998	77,494	81,270	85,348	89,753

Other Ranks

<u>Navy</u>	<u>Army</u>	<u>RAAF</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
CPO	WO2	FSGT	1	56,818	58,822	61,392	64,168	67,166	70,403	73,899	77,675	81,753	86,158
			0	55,644	57,648	60,218	62,994	65,992	69,229	72,725	76,501	80,579	84,984
			0	53,777	55,781	58,351	61,127	64,125	67,362	70,858	74,634	78,712	83,117
PO	SGT	SGT	2	50,149	52,153	54,723	57,499	60,497	63,734	67,230	71,006	75,084	79,489
			1	49,106	51,110	53,680	56,456	59,454	62,691	66,187	69,963	74,041	78,446
			0	48,084	50,088	52,658	55,434	58,432	61,669	65,165	68,941	73,019	77,424
LS	CPL	CPL	2	43,347	45,351	47,921	50,697	53,695	56,932	60,428	64,204	68,282	72,687
			1	42,440	44,444	47,014	49,790	52,788	56,025	59,521	63,297	67,375	71,780
			0	41,551	43,555	46,125	48,901	51,899	55,136	58,632	62,408	66,486	70,891
			0	38,220	40,224	42,794	45,570	48,568	51,805	55,301	59,077	63,155	67,560
AB	PTE(P	LAC	0	37,431	39,435	42,005	44,781	47,779	51,016	54,512	58,288	62,366	66,771
SMN	PTE	AC	0	36,658	38,662	41,232	44,008	47,006	50,243	53,739	57,515	61,593	65,998

GORPS Rates - 4 September 2008

Reserve

Other Ranks - Non Discounted Rates (\$ per day)

<u>Navy</u>	<u>Army</u>	<u>RAAF</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
CPO	WO2	FSGT	1	155.67	161.16	168.20	175.80	184.02	192.88	202.46	212.81	223.98	236.05
			0	152.45	157.94	164.98	172.59	180.80	189.67	199.25	209.59	220.76	232.83
		SSGT	0	147.33	152.82	159.87	167.47	175.68	184.55	194.13	204.48	215.65	227.72
PO	SGT	SGT	1	137.39	142.88	149.93	157.53	165.75	174.61	184.19	194.54	205.71	217.78
			0	131.74	137.23	144.27	151.87	160.09	168.96	178.53	188.88	200.05	212.12
LS	CPL	CPL	1	118.76	124.25	131.29	138.90	147.11	155.98	165.56	175.90	187.07	199.14
			0	113.84	119.33	126.37	133.98	142.19	151.06	160.64	170.98	182.15	194.22
		LCPL	0	104.71	110.20	117.24	124.85	133.06	141.93	151.51	161.85	173.03	185.10
AB	PTE(P)	LAC	0	102.55	108.04	115.08	122.69	130.90	139.77	149.35	159.69	170.87	182.93
SMN	PTE	AC	0	100.43	105.92	112.96	120.57	128.78	137.65	147.23	157.58	168.75	180.82

Other Ranks - Discounted Rates (\$ per day)

<u>Navy</u>	<u>Army</u>	<u>RAAF</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
CPO	WO2	FSGT	1	132.32	136.98	142.97	149.43	156.41	163.95	172.09	180.89	190.38	200.64
			0	129.58	134.25	140.23	146.70	153.68	161.22	169.36	178.15	187.65	197.91
		SSGT	0	125.23	129.90	135.89	142.35	149.33	156.87	165.01	173.81	183.30	193.56
PO	SGT	SGT	1	116.79	121.45	127.44	133.90	140.88	148.42	156.56	165.36	174.85	185.11
			0	111.98	116.64	122.63	129.09	136.07	143.61	151.75	160.55	170.04	180.30
LS	CPL	CPL	1	100.95	105.61	111.60	118.06	125.04	132.58	140.72	149.52	159.01	169.27
			0	96.76	101.43	107.41	113.88	120.86	128.40	136.54	145.33	154.83	165.09
		LCPL	0	89.01	93.67	99.66	106.12	113.10	120.64	128.78	137.58	147.07	157.33
AB	PTE(P)	LAC	0	87.17	91.83	97.82	104.28	111.27	118.80	126.95	135.74	145.24	155.49
SMN	PTE	AC	0	85.37	90.03	96.02	102.48	109.47	117.00	125.15	133.94	143.44	153.69

Warrant Officers - Non Discounted Rate (\$ per day)

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
WO1 - Tier C	0	-	-	-	-	-	-	-	231.51	242.68	254.75
WO1 - Tier B	0	-	-	-	202.11	202.71	211.58	221.16	231.51	242.68	254.75
WO1 - Tier A2	1	169.01	174.50	181.54	189.14	197.35	206.22	215.80	226.15	237.32	249.39
WO1 - Tier A1	0	165.52	171.01	178.05	185.65	193.87	202.73	212.31	222.66	233.83	245.90

Warrant Officers - Discounted Rate (\$ per day)

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
WO1 - Tier C	0	-	-	-	-	-	-	-	196.78	206.28	216.54
WO1 - Tier B	0	-	-	-	171.79	172.31	179.85	187.99	196.78	206.28	216.54
WO1 - Tier A2	1	143.65	148.32	154.31	160.77	167.75	175.29	183.43	192.23	201.72	211.98
WO1 - Tier A1	0	140.69	145.35	151.34	157.80	164.79	172.32	180.47	189.26	198.76	209.01

Post GORPS Rates - 5 February 2009

Permanent

Service Warrant Officers

<u>Rank</u>	<u>Base Rate</u>	<u>Max Rate</u>
WO1 - Tier D	88,882	102,244

Warrant Officers Class 1

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
WO1 - Tier C	0	-	-	-	-	-	-	-	86,866	91,059	95,587
WO1 - Tier B	0	-	-	-	75,835	76,062	79,390	82,984	86,866	91,059	95,587
WO1 - Tier A2	1	63,414	65,475	68,117	70,969	74,051	77,379	80,974	84,855	89,048	93,576
WO1 - Tier A1	0	62,105	64,165	66,807	69,661	72,743	76,070	79,664	83,546	87,738	92,267

Other Ranks

<u>Navy</u>	<u>Army</u>	<u>RAAF</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
CPO	WO2	FSGT	1	58,409	60,469	63,111	65,964	69,046	72,374	75,968	79,850	84,042	88,570
			0	57,202	59,262	61,904	64,758	67,840	71,168	74,762	78,643	82,835	87,364
			0	55,283	57,343	59,985	62,838	65,920	69,248	72,842	76,724	80,916	85,444
PO	SGT	SGT	2	51,553	53,613	56,255	59,109	62,191	65,519	69,113	72,994	77,186	81,715
			1	50,481	52,541	55,183	58,037	61,119	64,446	68,040	71,922	76,114	80,643
			0	49,430	51,490	54,132	56,986	60,068	63,396	66,989	70,871	75,063	79,592
LS	CPL	CPL	2	44,560	46,620	49,262	52,116	55,198	58,526	62,119	66,001	70,193	74,722
			1	43,628	45,688	48,330	51,184	54,266	57,593	61,187	65,069	69,261	73,789
			0	42,714	44,774	47,416	50,270	53,352	56,679	60,273	64,155	68,347	72,876
			0	39,290	41,350	43,992	46,846	49,928	53,255	56,849	60,731	64,923	69,452
AB	PTE(P	LAC	0	38,479	40,539	43,181	46,035	49,117	52,445	56,039	59,920	64,112	68,641
SMN	PTE	AC	0	37,684	39,745	42,386	45,240	48,322	51,650	55,244	59,125	63,318	67,846

Post GORPS Rates - 5 February 2009

Reserve

Other Ranks - Non Discounted Rates (\$ per day)

<u>Navy</u>	<u>Army</u>	<u>RAAF</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
CPO	WO2	FSGT	1	160.02	165.67	172.91	180.72	189.17	198.28	208.13	218.77	230.25	242.66
			0	156.72	162.36	169.60	177.42	185.86	194.98	204.83	215.46	226.95	239.35
		SSGT	0	151.46	157.10	164.34	172.16	180.60	189.72	199.57	210.20	221.69	234.09
PO	SGT	SGT	1	141.24	146.88	154.12	161.94	170.39	179.50	189.35	199.98	211.47	223.88
			0	135.42	141.07	148.31	156.13	164.57	173.69	183.53	194.17	205.65	218.06
LS	CPL	CPL	1	122.08	127.73	134.96	142.78	151.23	160.35	170.19	180.82	192.31	204.72
			0	117.02	122.67	129.91	137.73	146.17	155.28	165.13	175.77	187.25	199.66
		LCPL	0	107.64	113.29	120.53	128.35	136.79	145.90	155.75	166.39	177.87	190.28
AB	PTE(P)	LAC	0	105.42	111.07	118.30	126.12	134.57	143.68	153.53	164.16	175.65	188.06
SMN	PTE	AC	0	103.24	108.89	116.13	123.95	132.39	141.51	151.35	161.99	173.47	185.88

Other Ranks - Discounted Rates (\$ per day)

<u>Navy</u>	<u>Army</u>	<u>RAAF</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
CPO	WO2	FSGT	1	136.02	140.82	146.97	153.61	160.79	168.54	176.91	185.95	195.71	206.26
			0	133.21	138.01	144.16	150.81	157.98	165.73	174.10	183.14	192.90	203.45
		SSGT	0	128.74	133.54	139.69	146.34	153.51	161.26	169.63	178.67	188.43	198.98
PO	SGT	SGT	1	120.05	124.85	131.00	137.65	144.83	152.58	160.95	169.99	179.75	190.30
			0	115.11	119.91	126.06	132.71	139.88	147.63	156.00	165.04	174.80	185.35
LS	CPL	CPL	1	103.77	108.57	114.72	121.37	128.54	136.29	144.66	153.70	163.46	174.01
			0	99.47	104.27	110.42	117.07	124.24	131.99	140.36	149.40	159.16	169.71
		LCPL	0	91.50	96.29	102.45	109.09	116.27	124.02	132.39	141.43	151.19	161.74
AB	PTE(P)	LAC	0	89.61	94.41	100.56	107.20	114.38	122.13	130.50	139.54	149.30	159.85
SMN	PTE	AC	0	87.76	92.56	98.71	105.35	112.53	120.28	128.65	137.69	147.45	158.00

Warrant Officers - Non Discounted Rate (\$ per day)

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
WO1 - Tier C	0	-	-	-	-	-	-	-	237.99	249.48	261.88
WO1 - Tier B	0	-	-	-	207.77	208.39	217.51	227.35	237.99	249.48	261.88
WO1 - Tier A2	1	173.74	179.38	186.62	194.44	202.88	212.00	221.85	232.48	243.97	256.37
WO1 - Tier A1	0	170.15	175.79	183.03	190.85	199.30	208.41	218.26	228.89	240.38	252.79

Warrant Officers - Discounted Rate (\$ per day)

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
WO1 - Tier C	0	-	-	-	-	-	-	-	202.29	212.06	222.60
WO1 - Tier B	0	-	-	-	176.60	177.13	184.88	193.25	202.29	212.06	222.60
WO1 - Tier A2	1	147.68	152.48	158.63	165.27	172.45	180.20	188.57	197.61	207.37	217.92
WO1 - Tier A1	0	144.63	149.43	155.58	162.22	169.40	177.15	185.52	194.56	204.32	214.87