

**Submission Number: 77**  
**Date Received: 6/6/2013**



6th June 2013

Dear Sirs/Madams,

I would like to keep this very simple the Government brings in all these new regulations and a new framework and says how very important the early years are for children in education and care services, how we all have to dot our i's and cross our t's and jump through this hoop while twirling that..... but then in the next breath tell us that only 40% of early childhood educators "deserve" a significant pay rise in recognition of all their hard work and the importance of their role with our young children.

The other 60% of early childhood educators will miss out OR struggling families will have to cough up the extra \$1500-\$2000 a year so that early childhood centres can match this pay rise to stop their quality educators from leaving and/or to be able to equally recruit/compete for new quality educators.

My question is would only 40% of police officers, fireman, nurses, doctors and school teachers be given a pay rise and the rest just have to miss out AND accept it?.....what do you think would happen?? The country would be shut down from striking workers.

Oh and what about politicians if only 40% get an increase in their pay, the rest have to miss out... how well would that go down?? The other 60% happily sitting back accepting this...?? I don't think so but the sad thing is it would never be suggested nor expected....

There's only one solution it's either every early childhood educator gets the recognition and pay rise or no one..... and this could simply mean lowering the promised hourly rate to half to allow everyone to get the pay rise.

Come on time to put yourself in other people's shoes, time to get serious about fixing things.....

Concerned and frustrated,

Peta Paget  
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