

As a founder of a business which is now a publicly-listed company and significant employer in the energy sector, I am astounded that the esoteric term of “bullying” is being recognised in a Parliamentary Committee inquiry, unless it has been brought to ensure that vague language of employee rights are avoided in legislation and workplace agreements, etc.

The Committee must be able to ensure that laws on bullying are confined to clearly definable actions and not on personal feelings of an employee.

Examples of the misplaced use of such an undefined term in industrial relations are more than adequately reported, and it would be incomprehensible for a Parliamentary Committee to further advance notions of further vague employee rights, notwithstanding that due processes and properly defined constraints on conduct in the workplace are necessary.

Regards,