

Second, on the subject of solutions: You would know that a common "solution" to manager bullying, if it is complained about and the complaint obtains some traction, is to relocate the bullied worker. Agencies don't like to deal with the bullying manager. I'm not sure what it would take to get them to deal with the manager seriously, but meanwhile there is another step that may be possible. One of the problems with moving the worker (apart from the matter of principle) is that the worker has no control over their destination and the destination is often unsatisfactory. Often, the destination is not able to accommodate a new worker, due to budget constraints: no vacant position. Sometimes, it is engineered to be unsatisfactory, so the worker will be motivated to leave. The other step I've heard of, which only works within a very large organisation or workforce, is to relocate the worker along with the budget for the worker's position. This means the worker can be welcomed to the new location, as he or she is not seen as an intruder and as the budget problem is solved. The previous location is punished by losing a position (and the budget for the position), but can pretend to be a good guy by openly supporting the relocation "in the worker's interests".

Can you please let me know about the publication of my submission.

Thank you,

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