



WOMEN'S MEDIAN PAY STILL LESS THAN MEN'S IN THE PUBLIC SERVICE

PAY EQUITY INQUIRY

Women in the public service have higher rates of promotion than men but the median remuneration level was less for women than men at most classification levels. The Australian Public Service Commission will appear before the House Employment and Workplace Relations Committee in Committee Room 1R3 Parliament House Canberra on Thursday 16 October from 11 am to discuss this difference.

“The Australian Public Service values include all the necessary components of a discrimination free environment where pay equity should be achievable. The Committee is keen to discover more about the factors that result in a continuing pay gap between the median remuneration levels of men and women and the career choices and the need to balance family responsibilities and this outcome” Ms Jackson said.

The Committee is enquiring into the causes of any potential disadvantages in relation to women's participation in the workforce including:

- Current structural arrangements in the negotiation of wages that may impact disproportionately on women;
- The adequacy of current arrangements to ensure fair access to training and promotion for women who have taken maternity leave and/or sought flexible working hours; and
- The need for further legislative reform to address pay equity.

The Committee will continue the interstate hearings on 24 October in Melbourne and interested persons and organisations are invited to make written submissions to the inquiry.

Further details on the inquiry, including the terms of reference, background documents, membership of the Committee and advice on making submissions can be obtained on the Committee's website at <http://www.aph.gov.au/ewr> or by contacting the committee secretariat on (02) 6277 4162 or emailing ewr.reps@aph.gov.au. This hearing will be webcast live (audio only) on: <http://webcast.aph.gov.au/livebroadcasting/>

For media comment, please contact the Committee Chair, Sharryn Jackson, on (02) 6277 4044
For background information, contact the Committee Secretary, on (02) 6277 4162