

### **Background**

I have been employed in the \_\_\_\_\_ for approximately eighteen months and was previously employed by the \_\_\_\_\_ for about 5 years, I have been employed in my current position as \_\_\_\_\_, for the \_\_\_\_\_, as part of the \_\_\_\_\_ for approximately eighteen months, although I have not at any time been allowed to fulfil this position.

### **Relating to**

There has been a history of a senior employee of the \_\_\_\_\_ bullying and harassing me throughout the time that I worked within the \_\_\_\_\_. The bullying and harassment occurred following a protected disclosure that I had made in \_\_\_\_\_. As a result of the treatment that I had received I suffered a psychological injury and had been periodically on workers compensation leave. The perpetrator of the harassment arranged for me to be transferred to the \_\_\_\_\_. This \_\_\_\_\_ is managed by his friend.

### **Investigations**

The person was given directions not to have any thing to do with me or my matters, despite this and following my transfer to another department, in \_\_\_\_\_ the person contacted an independent person who was employed to reconcile leave dates which had been misrepresented by \_\_\_\_\_ to the \_\_\_\_\_. An \_\_\_\_\_ investigation followed which was finally completed in February 2011. Findings attached.

On \_\_\_\_\_ the person despite directions to the contrary, accessed my leave records (even though I was no longer within the same department. \_\_\_\_\_ erroneously rescinded 17 days of my leave. \_\_\_\_\_ then sent me 5 emails advising of what he had done. A number of investigations ensued. Findings attached.

In \_\_\_\_\_ it was found that the person has misappropriated a further 227.5 hours of my recreation and sick leave.

### **Effects of bullying and harassment on my general and mental health.**

I suffered exacerbation of anxiety and other stress related symptoms following the incident. In \_\_\_\_\_ I suffered a heart attack which was noted to be due to stress and anxiety. I have been diagnosed with Post Traumatic Stress Disorder and Generalised Anxiety disorder. I will forward copies of my treating Psychiatrist report and an Independent Medical Assessment Report once scanned.

### **Relating to**

In \_\_\_\_\_ I accepted a direct transfer into this unit, as I was told that it would not be possible for me to return to my substantive position at \_\_\_\_\_. I accepted the transfer in good faith believing that a fresh start would be good for me. I did not know that the unit was managed by a friend of the perpetrator.

I have not ever been allowed to work in the position that I was transferred to. I have been constantly subjected to the most severe forms of bullying harassment and isolation. I have been transferred from \_\_\_\_\_ of the organisation and expect to be made excess sometime in the near future. The bullying and harassment has not ceased.