



Caboolture Shire Council

Making Lifestyle Really Count

www.caboolture.qld.gov.au

19 April 2005

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Our Ref: KT/MR
2005/16905

RECEIVED
26 APR 2005
BY: ATSLA

The Secretary
Standing Committee on Aboriginal and Torres Strait Islander Affairs
House of Representatives
Parliament House
CAMBERRA ACT 2600

Submission No. 27
Date Received 26-4-05

Dear Sir/Madam

Re: INQUIRY INTO INDIGENOUS EMPLOYMENT

Reference is made to your letter dated 23 March 2005 regarding the above issues.

The following is a list of initiatives that Council have undertaken in the past few years that have been positive to both Staff and the Community. They are:

Anti Discrimination and EEO Policies - Council is committed to providing an environment that is safe for all employees. Staff will not be disadvantaged in their employment conditions or opportunities as a result age, nationality or race. In association with this policy Council has also adopted an EEO policy and a code of conduct. Information is available to all staff in paper based or electronic form.

Traineeships - Council takes on a number of Trainees each year, these are in the areas of Administration and Library Services. The "Breaking the unemployment cycle" initiative funds these trainees.

Multicultural Officers - Council also employs Multicultural Officers who liaise with the Community groups on various issues and projects within the Shire.

Multicultural Training - This training is provided to all staff.

Should you require any further information I can be contacted on 5420 0162.

Yours faithfully

KELVIN TYTHERLEIGH
MANAGER ORGANISATIONAL DEVELOPMENT AND GOVERNANCE

Covers the scope of activities for:
• CabWater
• Works



CERTIFIED QUALITY
MANAGEMENT SYSTEM
ISO 9001

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