

**Question on notice no. 126**

**Portfolio question number: SQ24-000244**

**2023-24 Additional estimates**

**Rural and Regional Affairs and Transport Committee, Infrastructure,  
Transport, Regional Development, Communications and the Arts Portfolio**

**Senator Bridget McKenzie:** asked the Airservices Australia on 22 February 2024—

(1. Given the current staff shortages in air traffic control, what is the average monthly ATC overtime?

2. What is the monthly cost for the past two years broken down?

**Answer —**

Please find answer attached

**Rural and Regional Affairs and Transport**

**QUESTION ON NOTICE**

**Additional Estimates 2023 - 2024**

**Infrastructure, Transport, Regional Development, Communications and the Arts**

**Committee Question Number: 126**

**Departmental Question Number: SQ24-000244**

**Division/Agency Name: Agency - Airservices Australia**

**Hansard Reference: Written (22 February 2024)**

**Topic: AIRSERVICES - Overtime**

**Senator Bridget McKenzie asked:**

1. Given the current staff shortages in air traffic control, what is the average monthly ATC overtime?
2. What is the monthly cost for the past two years broken down?

**Answer:**

1. The average monthly Air Traffic Controller (ATC) overtime (OT) for the period:
  - March 2022-February 2023 was 1.8 OT shifts per FTE per month
  - March 2023-February 2024 was 2.0 OT shifts per FTE per monthNote:  
One x ATC OT shift = 7.2 hours  
ATC Ordinary Working Hours = 72 hours per fortnight
2. **Attachment A** shows the monthly cost for the past two years.

**Attachments:**

- Attachment A: Monthly cost of ATC overtime March 2022 to February 2024

**Rural and Regional Affairs and Transport**

**QUESTION ON NOTICE**

**Additional Estimates 2023 - 2024**

**Infrastructure, Transport, Regional Development, Communications and the Arts**

**Attachment A:**

Monthly cost of ATC overtime March 2022 to February 2024

Monthly Cost - ATC Overtime														
Year	Monthly Average	12 Mth Total	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Mar 22 - Feb 23	\$2,270,579	\$27,246,949	\$1,531,004	\$1,915,014	\$1,924,921	\$2,034,599	\$3,442,516	\$2,171,743	\$2,125,830	\$2,220,412	\$2,349,313	\$2,484,049	\$2,921,918	\$2,125,630
Mar 23 - Feb 24	\$2,662,941	\$31,955,288	\$2,258,534	\$2,118,068	\$2,407,227	\$2,444,360	\$3,824,779	\$2,619,963	\$2,465,375	\$2,433,639	\$2,582,710	\$3,865,447	\$2,372,959	\$2,562,227

Over Time Shifts per FTE by Month														
Year	Monthly Average	12 Mth Total	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Mar 22 - Feb 23	1.8	21.5	1.5	1.7	1.6	1.8	2.0	1.8	1.8	2.0	2.0	1.9	1.7	1.6
Mar 23 - Feb 24	2.0	23.6	1.9	1.7	2.0	2.0	2.1	2.1	1.9	2.0	2.1	2.0	1.9	1.8

**Notes:**

1. ATC Shift equals 7.2 hours
2. Three paydays in months of July 2022, January 2023, July 2023, December 2023
3. Pay Rises: 2% (April 2022), 3% (April 2023)