

**Question on notice no. 310**

**Portfolio question number: SQ23-005064**

**2023-24 Supplementary Budget estimates**

**Rural and Regional Affairs and Transport Committee, Infrastructure,  
Transport, Regional Development, Communications and the Arts Portfolio**

**Senator Bridget McKenzie:** asked the Civil Aviation Safety Authority on 2 November 2023—

1. On what date did Ms Marilyn Andre's term expire?
2. When was Ms Andre first appointed to the CASA board?
3. Did Ms Andre express an interest in continuing to serve on the Board?
4. Was any performance review undertaken regarding Ms Andre's service on the Board?
5. Did the Chair believe Ms Andre fulfilled her duties satisfactorily?
6. Were there any issues with Ms Andre's performance?
7. Did the Minister express any concerns to the Chair or CEO regarding Ms Andre?
8. On what date did CASA advise the Minister - or the department - that Ms Andre's term was due to expire and a reappointment or new appointment process would be required?
9. On what date was CASA advised Ms Andre would not be re-appointed?
10. For how many days was there a vacancy on the CASA Board as a result of Ms Andre's term expiring?
11. How many board meetings were held during the period Ms Andre's position was vacant?
12. Were there any issues obtaining a Quorum as a result of Ms Andre's position not being filled, or were any meetings required to be delayed?
13. Was any performance review undertaken regarding Ms Andre's service on the Board?

**Answer —**

Please find answer attached.

**Rural and Regional Affairs and Transport**

**QUESTION ON NOTICE**

**Supplementary Budget Estimates 2023 - 2024**

**Infrastructure, Transport, Regional Development, Communications and the Arts**

**Committee Question Number: 310**

**Departmental Question Number: SQ23-005064**

**Division/Agency Name: Agency - Civil Aviation Safety Authority**

**Hansard Reference: Written (02 November 2023)**

**Topic: CASA - Details of Ms Andre's appointment to Board**

**Senator Bridget McKenzie asked:**

1. On what date did Ms Marilyn Andre's term expire?
2. When was Ms Andre first appointed to the CASA board?
3. Did Ms Andre express an interest in continuing to serve on the Board?
4. Was any performance review undertaken regarding Ms Andre's service on the Board?
5. Did the Chair believe Ms Andre fulfilled her duties satisfactorily?
6. Were there any issues with Ms Andre's performance?
7. Did the Minister express any concerns to the Chair or CEO regarding Ms Andre?
8. On what date did CASA advise the Minister – or the department – that Ms Andre's term was due to expire and a reappointment or new appointment process would be required?
9. On what date was CASA advised Ms Andre would not be re-appointed?
10. For how many days was there a vacancy on the CASA Board as a result of Ms Andre's term expiring?
11. How many board meetings were held during the period Ms Andre's position was vacant?
12. Were there any issues obtaining a Quorum as a result of Ms Andre's position not being filled, or were any meetings required to be delayed?
13. Was any performance review undertaken regarding Ms Andre's service on the Board?

**Answer:**

Ms Marilyn Andre's appointment expired on 30 June 2023 after a term of three years. Before the expiry date the Civil Aviation Safety Authority (CASA) Board engaged the services of an external independent recruitment agency to identify suitable candidates. This process did not include the incumbent as she did not express interest for another term. A Board selection panel interviewed shortlisted candidates and the CASA Board Chair submitted the names of proposed members to the Minister. The Department of Infrastructure, Transport, Regional Development, Communications and the Arts separately provided advice to the Minister. The Minister made a decision and, as per the Cabinet Handbook instructions,

sought endorsement for the new appointment from the Prime Minister. With the Australian Government's endorsement, the Minister signed the Instrument of Appointment to appoint a new CASA Board member. There were no issues of obtaining a quorum at any time.