

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Department Industry, Innovation and Science
2017 - 2018 Additional Estimates
1 March 2018

AGENCY/DEPARTMENT: NAIF

TOPIC: NAIF

REFERENCE: Written Question – Senator Ketter

QUESTION No.: AI-43

1. Does the NAIF use a garden service for indoor or outdoor pot plants/flowers maintenance?
 - a. Who are the contracts with?
 - b. How much does each contract cost?
 - c. How often do they visit?
 - d. How much was spent on this service in financial year:
 - i. 2015 -16
 - ii. 2016 -17
 - iii. 2017 – present
2. Have any floral displays or indoor plants or pot plants been hired or leased for display in any offices?
 - a. Who were the contracts with?
 - b. How much was each contract cost?
 - c. How much was spent on this service in financial year:
 - i. 2015 -16
 - ii. 2016 -17
 - iii. 2017 – present
3. What was the total cost of all subscriptions by the NAIF to online news services, newspapers, magazines, journals and periodicals from 1 January 2016?
 - a. What are these services / newspapers / magazines / journals / periodicals?
 - b. How much was spent on these subscriptions in financial year:
 - i. 2015 -16
 - ii. 2016 -17
 - iii. 2017 – present
4. What was the total value of all gifts purchased for use by the NAIF since 1 January 2016?
 - a. What were the gifts purchased?
 - i. Who were they gifted to?
 - b. How much was spent on gifts in financial year:
 - i. 2015 -16
 - ii. 2016 -17
 - iii. 2017 – present
5. Does the NAIF purchase bottled water or provide coolers?
 - a. What is the monthly cost of this?
 - b. How much was spent on this service in financial year:
 - i. 2015 -16
 - ii. 2016 -17
 - iii. 2017 – present
6. Does the NAIF provide fruit for the board or staff?
 - a. What is the monthly cost of this?
 - b. How much was spent on this service in financial year:
 - i. 2015 -16

- ii. 2016 -17
 - iii. 2017 – present
- 7. How much was spent on the following services in the following financial years, 2015-16, 2016-17, 2017-present:
 - a. Taxi hire
 - b. Limousine hire
 - c. Private hire care
 - d. Hire car rental
 - e. Ridesharing services
 - f. Chartered flights
- 8. How many media or public relations advisers are employed by the NAIF?
- 9. Are media or public relations advisers currently independently employed by contract?
 - a. Who are these contracts with?
 - b. What is the value of these contracts?
 - c. How much was spent on media or public relations advisors in financial year:
 - i. 2015 -16
 - ii. 2016 -17
 - iii. 2017 – present
- 10. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
- 11. How much did the NAIF spend on Facebook advertising or sponsored content in the following financial years, 2015-16, 2016-17, 2017-present?
- 12. How much did the NAIF spend on Twitter advertising or sponsored content in the following financial years, 2015-16, 2016-17, 2017-present?
- 13. How much did the NAIF spend on LinkedIn advertising or sponsored content in the following financial years, 2015-16, 2016-17, 2017-present?
- 14. How much has the NAIF spent advertising for recruitment in Sydney, Brisbane and Northern Australia, broken down by region for the following financial years, 2015-16, 2016-17, 2017-present?
- 15. How much has NAIF spent on advertising in the following financial years, 2015-16, 2016-17, 2017-present?
- 16. Has NAIF engaged in any corporate sponsorships?
 - a. Who were these sponsorships with?
 - b. What was the purpose of these sponsorships?
 - c. What was the value of these sponsorships, by case and year?
 - d. What was the value of these sponsorships in the following financial years, 2015-16, 2016-17, 2017-present, aggregated by recipient of sponsorship?
- 17. How much has the NAIF spent in legal costs in the following financial years, 2015-16, 2016-17, 2017-present?
 - a. For what specific purposes or matters was legal advice sought?
- 18. Has the NAIF engaged any consultants to provide the following services or advice?
 - a. Social media
 - i. What was the value of these services for the following financial years, 2015-16, 2016-17, 2017-present?
 - b. Photography
 - i. What was the value of these services for the following financial years, 2015-16, 2016-17, 2017-present?
 - c. Acting training
 - i. What was the value of these services for the following financial years, 2015-16, 2016-17, 2017-present?
 - d. Ergonomics
 - i. What was the value of these services for the following financial years, 2015-16, 2016-17, 2017-present?

19. How many redundancies have been processed by the NAIF since it was established?
 - a. Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Forced?
 - b. What was the total cost of all redundancies?
 - c. What was the date of each redundancy?
20. Have any staff who received a redundancy from the NAIF since it was established undertaken any further paid work or provided any paid services for the Department?
 - a. What was the nature of these works/services?
 - b. What was the total cost of these works or services?
 - c. What was the date this work occurred?
21. Does the NAIF have an iTunes account?
 - a. How much has the NAIF spent on this service for the following financial years, 2015-16, 2016-17, 2017-present?
 - b. What applications/subscriptions/services were purchased through iTunes?
22. Does the NAIF have an Android account?
 - a. How much has the NAIF spent on this service for the following financial years, 2015-16, 2016-17, 2017-present?
 - b. What applications/subscriptions/services were purchased through Android?
23. What were the top 20 most utilised (by data sent and received) unique domain names accessed by the NAIF this year?
24. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by the NAIF this year?
25. How much has the NAIF spent on tea/coffee/milk for staff for the following financial years, 2015-16, 2016-17, 2017-present?
26. Does the NAIF have coffee machines?
 - a. How many?
 - b. What was their purchase cost?
 - c. What is their maintenance cost?
 - d. Who has access to them?
27. How many mobile phones are given to staff or board members?
 - a. How many new mobile phones in the last year?
 - b. What is the total cost of these phones for the following financial years, 2015-16, 2016-17, 2017-present?
 - c. How many had to be replaced due to damage?
 - d. How many were reported as lost?
28. How many tablets are given to staff or board members?
 - a. How many new tablets in the last year?
 - b. What is the total cost of these tablets for the following financial years, 2015-16, 2016-17, 2017-present??
 - c. How many had to be replaced due to damage?
 - d. How many were reported as lost?
29. How many people have both a smart phone and a tablet?
 - a. What is the lowest ranked official who has both a work smart phone and tablet?
30. How many staff or board members overspent on their phone or tablet data bill?
 - a. By how much?
 - b. What was the average cost of data bills for tablets and mobile phones?
 - c. What was the highest monthly cost?
31. What was the cost of stationary for the following financial years, 2015-16, 2016-17, 2017-present?
32. What brand of paper does the NAIF use?
 - a. Is this paper Australian made?
33. How much has the NAIF paid in lease costs for the following financial years, 2015-16, 2016-17, 2017-present?

34. How much does the NAIF pay in rental costs for the following financial years, 2015-16, 2016-17, 2017-present??
35. How much did the NAIF spend to establish its offices?
 - a. How much has the NAIF spent on office fitouts for the following financial years, 2015-16, 2016-17, 2017-present?
36. How many vacant offices are in the NAIF's headquarters?
37. How many vacant desks are in the NAIF's headquarters?
38. Does the NAIF provide parking for staff and board members?
 - a. How many spaces?
 - b. What was the cost of attaining these spaces?
 - c. How much has the NAIF spent on this service for the following financial years, 2015-16, 2016-17, 2017-present?
39. How many functions did the NAIF cater for the following financial years, 2015-16, 2016-17, 2017-present??
 - a. List of functions,
 - b. List of attendees including departmental officials and members of the Minister's family or personal staff;
 - c. Function venue;
 - d. Itemised list of costs;
 - e. Details of any food served;
 - f. Details of any wines or champagnes served including brand and vintage;
 - g. Details of any spirits served including brand and vintage;
 - h. Details of any floral arrangements or other decorations; and
 - i. Details of any entertainment provided.
40. Please provide a list of all statutory, board and legislated office vacancies and other significant appointments vacancies within the NAIF, including length of time vacant and current acting arrangements.
41. How much has the NAIF spent on media monitoring for the following financial years, 2015-16, 2016-17, 2017-present?
 - a. Please provide a list of all Contact Notice IDs for the Austender website in relation to media monitoring contracts.
42. Has the NAIF advertised on Austender for any services?
 - a. Please provide all Contract Notice IDs for these items.
 - b. What was the purpose of each item?
43. Were any members of your NAIF charged with fraud?
 - a. How many staff members?
 - b. What disciplinary action was taken?
44. Has the NAIF undertaken / contracted any market research in the last 12 months?
 - a. With whom?
 - b. For what?
 - c. What was the value of the contract?
45. What is the salary being received by each member of the board?
 - a. What is the salary for each member of the board for the following financial years,
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-present
46. Has the remuneration received by board members been adjusted at all?
 - a. What is the value (percentage and dollar amount) of that adjustment?
47. How much has the NAIF spent in total for board members travel for the following financial years, 2015-16, 2016-17, 2017-present?
48. How much has the NAIF spent for each member of the board individually for travel for the following financial years, 2015-16, 2016-17, 2017-present?
 - a. Can you provide the detailed remittance for these trips?

49. How much has been spent on flights for board members for the following financial years, 2015-16, 2016-17, 2017-present?
50. How much has been spent on chartered flights for board members for the following financial years, 2015-16, 2016-17, 2017-present?
51. How much has the NAIF spent on helicopter transport for board members for the following financial years, 2015-16, 2016-17, 2017-present??
52. How much has been spent on flights for each individual board member for the following financial years, 2015-16, 2016-17, 2017-present??
 - a. When flying what class did individual members of the board most frequently travel?
53. How much has the NAIF paid for car transport for board members this the following financial years, 2015-16, 2016-17, 2017-present??
54. How much has the NAIF paid for car transport for board members individually for the following financial years, 2015-16, 2016-17, 2017-present?
 - a. How much has the NAIF paid for limousine transfers for each member of the board for the following financial years, 2015-16, 2016-17, 2017-present?
55. How much have members of the NAIF board claimed in expenses for the following financial years, 2015-16, 2016-17, 2017-present?
56. How much have members of the NAIF board claimed individually in expenses for the following financial years, 2015-16, 2016-17, 2017-present?
57. How much have members of the NAIF board claimed individually for meals for the following financial years, 2015-16, 2016-17, 2017-present?
58. How much was the CEO of NAIF paid for the following financial years, 2015-16, 2016-17, 2017-present?
59. How much has the CEO of NAIF spent on travel for the following financial years, 2015-16, 2016-17, 2017-present?
60. How much has the CEO of NAIF claimed in expenses for the following financial years, 2015-16, 2016-17, 2017-present?
61. How much is paid in total for members of the NAIF staff for the following financial years, 2015-16, 2016-17, 2017-present?
62. Have any members of the board reported conflicts of interest when discussing applications or making lending decisions?
 - a. How many times has this occurred?
 - b. Which Board members have reported this? On how many occasions?
63. Have any members of the board recused themselves from discussions regarding applications or when making lending decisions where a conflict of interest has arisen?
 - a. How many times has this occurred?
 - b. Which Board members have reported this? On how many occasions?
64. How many Board meetings have been held?
 - a. Where were Board meeting held?
 - b. Was each Board meeting held?
 - c. How many board meetings has each member of the board been absent from?
65. Are there any Aboriginal or Torres Strait Islander (ATSI) people on the NAIF board?
 - a. If not, why not?
66. Has the NAIF hired any ATSI staff members of staff?
 - a. What percentage of the NAIF's current staff are of ATSI heritage?
 - b. What are the roles of any ATSI staff members?
 - c. If no staff, why not?
67. Is the board assessing any proposals from ATSI communities or which would directly benefit ATSI communities?
68. What the operating budget of the NAIF for the following financial years, 2015-16, 2016-17, 2017-present?
69. How many staff have been employed by the NAIF for the following financial years, 2015-16, 2016-17, 2017-present?

70. How many staff does NAIF plan to have at the end of
 - a. This financial year?
 - b. The next financial year?
71. How many staff at Efic are currently assisting the NAIF?
72. What is the value of the SLU between NAIF and Efic?
73. Does the NAIF use any labour hire companies to source staff?
74. Does the NAIF use Labour Hire Agreements?
 - a. How long has the NAIF used labour hire companies?
 - b. How many staff are employed under via these arrangements?
 - c. How many staff are employed by the NAIF as contractors?
 - i. How many hours a week do each of these contractors currently work?
75. Who authorised the use of labour hire companies?
76. Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?
77. Do staff under these arrangements receive the same pay and conditions as permanent staff?
78. Do these temporary staff have access to the same systems and databases?
 - a. Is this a concern from a security perspective?
 - b. Does this impact productivity of the NAIF if staff employed via labour hire arrangements are unable to access the required resources to do their job?
79. How many credit cards are currently on issue for staff in the NAIF and agencies within the portfolio?
 - a. Please provide a break-down of this information by APS/ SES level.
80. What was the value of the largest reported purchase on a credit card for the following financial years, 2015-16, 2016-17, 2017-present?
 - a. What was each purchase for?
81. How much interest was paid on amounts outstanding from credit cards for the following financial years, 2015-16, 2016-17, 2017-present?
82. How much was paid in late fees on amounts outstanding from credit cards for the following financial years, 2015-16, 2016-17, 2017-present?
83. What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's APS/ SES level?
84. How many credit cards have been reported lost or stolen?
 - a. What was the cost to replace them?
85. How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - a. What was the total value of those purchases?
 - b. How many purchases were asked to be repaid on that basis in and what was the total value thereof?
 - c. Were all those amounts actually repaid?
 - d. If no, how many were not repaid, and what was the total value thereof?
86. What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's APS/ SES level?
 - a. What that amount actually repaid, in full?
 - b. If no, what amount was left unpaid?
87. Are any credit cards currently on issue in the NAIF connected to rewards schemes?
 - a. Do board members or staff receive any personal benefit as a result of those reward schemes?
88. Can a copy of the NAIF staff credit card policy please be provided?

ANSWER

1. No
2. No

3. 2015-16 – Nil; 2016-17 – Nil; 2017-18 – \$255

4. \$393

a. wine, scarf, hamper

i. speakers presenting at events and other stakeholders.

b.

i. Nil

ii. \$268

iii. \$125

5. No

6. No

7. 2015-16 – Nil

2016-17

a. \$13,871

b. Nil

c. \$223

d. \$1,027

e. \$218

f. \$11,618

2017-18

a. \$13,235

b. Nil

c. Nil

d. \$1,493

e. \$275

f. \$450

8. Nil. Note that NAIF does have a Director Corporate Affairs and Communication.

9. No

a. Nil

b. Nil

c. Nil

10. Nil

11. Nil

12. Nil

13. Nil

14. 2015-16 – Nil; 2016-17 - \$487; 2017-18 - \$1,243

These are costs associated with advertising employment opportunities on internet sites.

In 2016-17 advertising costs were across Northern Australia. In 2017-18 advertising were across Northern Australia, Brisbane and Sydney.

15. 2015-16 – Nil; 2016-17 – Nil; 2017-18 – Nil

16. NAIF has provided one sponsorship worth \$100,000 (GST excl). This was for the 2017 Northern Australia Investment Forum which was held in Cairns.

17. 2015-16 – Nil; 2016-17 - \$685,484; 2017-18 – \$424,000

a. Legal advice was sought on administrative and operational matters.

18. Yes

a. Nil

b. 2015-16 Nil; 2016-17 \$2,845; 2017-18 – Nil

c. Nil

d. 2015-16 Nil; 2016-17 \$170; 2017-18 – Nil

19. Nil

20. Not applicable

21. No

22. No

23.

Rank	Service Name	Total Volume (MB)	Data Received (MB)	Data Sent (MB)
1	https://products.office.com/en-in/home	8730	6450	2280
2	https://products.office.com/en-us/sharepoint/sharepoint-online-collaboration-software	4922	647	4275
3	https://www.cloudflare.com/	513	495	18
4	http://www.ebay.com/	434	420	14
5	https://www.facebook.com/	408	366	41
6	http://aws.amazon.com/s3/	316	311	6
7	http://www.appnexus.com/en	278	129	149
8	http://www.gmail.com	272	189	83
9	http://www.mediafire.com/	191	189	1
10	https://www.plista.com/	96	90	6
11	https://www.bingplaces.com/	73	54	19
12	http://www.teamviewer.com/hi/index.aspx	67	27	40
13	http://tpgi.com.au/products_services/web_hosting.php	66	65	0
14	http://rubiconproject.com/	59	25	35
15	http://www.squarespace.com/	56	55	1
16	http://instagram.com/	47	45	2
17	http://www.whatsapp.com/	46	34	13
18	https://www.linkedin.com/	45	37	8
19	http://twitter.com/	44	16	27
20	https://www.skype.com/en/	42	38	4

24.

Rank	Domain Name	Access Count
1	https://products.office.com/en-in/home	226821
2	https://products.office.com/en-us/sharepoint/sharepoint-online-collaboration-software	17744
3	https://www.facebook.com/	15364

4	http://www.appnexus.com/en	14126
5	http://www.gmail.com	6111
6	https://sitecatalyst.omniture.com/login/	5159
7	https://www.cloudflare.com/	4585
8	https://www.plista.com/	3443
9	http://twitter.com/	3285
10	https://www.pinterest.com/	2545
11	https://www.optimizely.com/	2523
12	https://www.bingplaces.com/	2431
13	http://rubiconproject.com/	2326
14	https://www.dropbox.com/	2281
15	http://aws.amazon.com/s3/	1991
16	http://www.criteo.com/	1765
17	http://www.ebay.com/	1655
18	https://www.linkedin.com/	1644
19	http://www.teamviewer.com/hi/index.aspx	1642
20	https://www.digicert.com/	1526

25. 2015-16 Nil; 2016-17 \$136; 2017-18 \$136

26. Yes

- a. One
- b. \$199
- c. Nil
- d. Used for stakeholder meetings

27. Note board members are not given mobile phones.

- a. Ten new mobile phones have been issued in 2017-18
- b. Total costs of mobile phones issued by NAIF: 2015-16 – Nil; 2016-17 – \$7,800; 2017-18 – \$13,000
- c. Nil.
- d. Nil

28. Nil

29. Nil

30. Nil

31. 2015-16 – Nil; 2016-17 – \$4,274; 2017-18 – \$5,018

32. Reflex and Staples

- a. Yes

33. 2015-16 – Nil; 2016-17 - \$85,427; 2017-18 - \$77,838

34. Refer to Question 33

35. 2015-16 – Nil; 2016-17 – \$17,732; 2017-18 – Nil

36. Nil

37. One

38. The NAIF office has one car park. Cost of car park from February 2017 to February 2019 is \$3,231

39. Seven

a. The seven functions were:

- Launch event
- Western Australia networking stakeholder event
- Northern Territory networking stakeholder event
- Queensland networking stakeholder event
- Sydney networking stakeholder event
- Alice Springs networking stakeholder event
- Karratha networking stakeholder event

b. The number of NAIF officials and Minister's staff who attended each event:

- Launch event - the Minister and 1 staff; 9 NAIF officials (including Board Members); 8 Department officials
- Western Australia networking stakeholder event – 9 NAIF officials (including Board Members); 4 Department officials
- Northern Territory networking stakeholder event - 11 NAIF officials (including Board Members); 2 Department officials
- Queensland networking stakeholder event – 1 Minister Office official; 11 NAIF officials (including Board Members); 2 Department officials
- Sydney networking stakeholder event – 14 NAIF officials (including Board Members); 2 Department officials
- Alice Springs networking stakeholder event – 13 NAIF officials (including Board Members); 1 Department official
- Karratha networking stakeholder event – 11 NAIF officials (including Board Members)

c. Venues:

- Launch event - Bolands Centre Cairns
- Western Australia networking stakeholder event - Brookfield Multiplex
- Northern Territory networking stakeholder event - Northern Australia Development Office
- Queensland networking stakeholder event – Empire Apartments Hotel
- Sydney networking stakeholder event – Export House Sydney
- Alice Springs networking stakeholder event – DoubleTree by Hilton, Alice Springs
- Karratha networking stakeholder event – Ibis Styles, Karratha

d. Itemised list of costs:

- Launch event - \$1,002
- Western Australia networking stakeholder event - \$6,181
- Northern Territory networking stakeholder event - \$3,262
- Queensland networking stakeholder event – \$2,678
- Sydney networking stakeholder event - \$3,251
- Alice Springs networking stakeholder event - \$1,918
- Karratha networking stakeholder event - \$1,970

- e. Food served included morning tea at the launch event and canapes at the four other events
 - f. No wine or champagne was served at the launch event. Wine served at the other four events included wines in the beverage package offered by caterers or the wine available through a social club
 - g. Nil
 - h. Nil
 - i. Nil
40. There is one board member position which has been vacant since 1 August 2017. There are no acting arrangements in place for this position.
41. 2015-16 – Nil; 2016-17 and 2017-18 - \$55,625
- a. Not applicable
42. Nil
43. No
44. No
45. NAIF Board members were appointed in July 2016.

Board remuneration 2016-17 (excluding superannuation)

Sharon Warburton, Chair \$149,960
 Barry Coulter, Board member \$43,825
 Justin Mannolini, Board member \$63,840
 Khory McCormick, Board member \$56,150
 Bill Shannon, Board member \$71,520
 Karla Way-McPhail, Board member \$56,150

Remuneration for Board members in 2016-17 was set by the Remuneration Tribunal in accordance with Determination 2016/18: Remuneration and Allowances for Holders of Part-Time Public Office available at <https://remtribunal.gov.au/media/documents/2017/2016-determinations/2016-18-principal-determination-remuneration-and-allowances-for-holders-of-part-time-public-office/2016-18-PTOH-Principal-Determination-8.12.2016.pdf>.

For current remuneration of the NAIF Board refer to SI-26.

46. Board members received a remuneration increase of approximately 2 per cent in 2017-18. This is in accordance with the Remuneration Tribunal's independent determinations.
47. 2015-16 – Nil; 2016-17 – \$169,207; 2017-18 – \$104,967
48. 2015-16 – Nil

2016-17 – Sharon Warburton \$59,982; Barry Coulter \$13,163; Justin Mannolini \$26,311; Khory McCormick \$6,539; Bill Shannon \$26,58; Karla Way-McPhail \$15,282; Sally Pitkin (previous Board Member) \$11,372

2017-18 – Sharon Warburton \$34,825; Barry Coulter \$12,726; Justin Mannolini \$8,741; Khory McCormick \$9,077; Bill Shannon \$7,618; Karla Way McPhail \$6,823

Expenses include: airfares, per diems, taxis.

49. 2015-16 – Nil; 2016-17 – \$51,827; 2017-18 – \$52,998

50. 2015-16 – Nil; 2016-17 – \$11,618; 2017-18 – Nil

51. 2015-16 – Nil; 2016-17 – \$3,630; 2017-18 – Nil

52. 2015-16 – Nil

2016-17 – Sharon Warburton \$18,932; Barry Coulter \$6,661; Justin Mannolini \$12,941; Khory McCormick \$2,492; Bill Shannon \$5,509; Karla Way-McPhail \$3,356.

2017-18 – Sharon Warburton \$26,225; Barry Coulter \$8,376; Justin Mannolini \$6,530; Khory McCormick \$5,291; Bill Shannon \$2,584; Karla Way-McPhail \$3,992

a. Business

53. 2015-16 – Nil; 2016-17 - \$223; 2017-18 – Nil

54. Nil. The car hire referenced in Question 53 was used by three Board members.

a. Nil

55. 2015-16 – Nil

2016-17 Sharon Warburton \$1,661; Barry Coulter \$62; Justin Mannolini \$685; Khory McCormick \$148; Bill Shannon \$2,035; Karla Way McPhail Nil

2017-18 Sharon Warburton \$756; Barry Coulter Nil; Justin Mannolini \$186; Khory McCormick \$93; Bill Shannon \$365; Karla Way McPhail Nil

These expenses include reimbursement for taxi, train and kilometre reimbursement.

56. Refer to Question 55.

57. Meal costs for Board members are covered by per diems paid. Per diems also cover accommodation costs.

Per diems paid:

2015-16 – Nil

2016-17 – Sharon Warburton \$6,054; Barry Coulter \$1,930; Justin Mannolini \$1,620; Khory McCormick \$1,186; Bill Shannon \$3,210 Karla Way McPhail \$1,809

2017-18 – Sharon Warburton \$7,394; Barry Coulter \$4,350; Justin Mannolini \$2,025; Khory McCormick \$1,226; Bill Shannon \$4,671; Karla Way McPhail \$2,560

58. The CEO commenced employment in October 2016.

The CEO's current salary is \$418,790. The CEO's salary is set by the Remuneration Tribunal in accordance with the Remuneration Tribunal Determination 2017/11: Remuneration and Allowances for Holders of Full-Time Public Office available at <http://www.remtribunal.gov.au/media/documents/2018/2017-compilations/full-time-compilations/2017-11-remuneration-and-allowances-for-holders-of-full-time-public-office/2017-11-FTOH-Determination-Compilation-9-2.11.2017.pdf>

The CEO received a remuneration increase of approximately 2 per cent in 2017-18. This is in accordance with the Remuneration Tribunal's independent determinations.

59. 2015-16 – Nil; 2016-17 – \$53, 358; 2017-18 – \$34, 262

60. 2015-16 – Nil; 2016-17 – \$4,609; 2017-18 – \$2,700. Expenses include: meals, taxis, trains and car parking

61. 2015-16 – Nil; 2016-17 – \$1,278,000 in salaries; 2017-18 - \$2,076,560 in salaries.

62. As at 31 March 2018, there have been 33 conflicts in relation to 23 projects (out of a total of 205 projects as at 31 March 2018). These figures do not include the number of times a specific project may be discussed across meeting. Directors recuse themselves ahead of any discussion or decisions on a project on which they have a conflict is discussed. Consistent with best practice, details of specific conflicts and recusals made by Board members are not publically released.

63. Refer to Question 62.

64. As at end of March 2018 there have been 20 Board meetings

- 10 August 2016 – Cairns
- 7 October 2016 – Perth
- 30 November 2016 – Darwin
- 10 February 2017 – Rockhampton
- 6 April 2017 – Sydney
- 20 June 2017 – Cairns
- 3 August 2017 – by phone
- 23 August 2017 – Alice Springs
- 28 August 2017 – by phone
- 7 September 2017 – by phone
- 22 September 2017 – by phone
- 28 September 2017 – by phone
- 17 October 2017 – Canberra
- 23 November 2017 – Cairns
- 20 December 2017 – by phone (there were two meetings on this day)
- 24 January 2018 – by phone
- 14 February 2018 – Karratha
- 20 March 2018 – by phone

Absences from Board meetings for which Board members were eligible to attend are listed below. Note that there have been a number of meetings at which the only or principal item of business on the agenda was a matter in respect of which one or more directors had declared a conflict of interest. NAIF regards those Directors as being ineligible to attend those meetings.

65. No. Appointments to the NAIF Board are a matter for the responsible Minister.

66. Yes

- a. 4.5% of total head count
- b. Administration

67. Yes. Currently NAIF are in discussion with 18 project proponents about Indigenous-led, or projects with significant Indigenous interest, in industries such as social infrastructure, eco-tourism, agriculture and horticulture, resources and innovative energy solutions for remote communities. Three of these projects are currently in due diligence.

In addition to be eligible for NAIF finance every project must provide an Indigenous Engagement Strategy which sets objectives for Indigenous participation, procurement and employment that reflect the Indigenous population in the region of the proposed Project.

68. Refer to the Department of Industry, Innovation and Science Portfolio Budget Statements available at <https://www.industry.gov.au/AboutUs/Budget/Pages/default.aspx>

69. 2015-16 – Nil; 2016-17 – 5; 2017-18 – 13

70. NAIF expects to have approximately 25 staff at the end of 2017-18 and approximately 25-30 staff at the end of 2018-19

71. To date 53 staff Efic staff have provided services to NAIF this financial year under the Service Level Agreement (SLA).

72. Approximately \$1.5 million per year

73. Yes

74. No

75. Not applicable

76. Not applicable

77. Not applicable

78. Not applicable

79. Thirteen as at 28 February 2018. A breakdown by APS/SES level is not applicable.

80. 2015-16 – Nil; 2016-17 – \$5,615, this was for an airfare; 2017-18 – \$6,645, this was for an airfare.

81. Nil

82. Nil

83. \$5249. APS/SES level not applicable

84. Nil

85. Nil

86. Nil

87. No

88. Refer to BI-88