Rural and Regional Affairs and Transport QUESTION ON NOTICE

Additional Estimates 2023 - 2024

Infrastructure, Transport, Regional Development, Communications and the Arts

Committee Question Number: 126

Departmental Question Number: SQ24-000244

Division/Agency Name: Agency - Airservices Australia

Hansard Reference: Written (22 February 2024)

Topic: AIRSERVICES - Overtime

Senator Bridget McKenzie asked:

1. Given the current staff shortages in air traffic control, what is the average monthly ATC overtime?

2. What is the monthly cost for the past two years broken down?

Answer:

- 1. The average monthly Air Traffic Controller (ATC) overtime (OT) for the period:
 - March 2022-February 2023 was 1.8 OT shifts per FTE per month
 - March 2023-February 2024 was 2.0 OT shifts per FTE per month Note:

One x ATC OT shift = 7.2 hours ATC Ordinary Working Hours = 72 hours per fortnight

2. Attachment A shows the monthly cost for the past two years.

Attachments:

Attachment A: Monthly cost of ATC overtime March 2022 to February 2024

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Attachment A:

Monthly cost of ATC overtime March 2022 to February 2024

Monthly Cost - ATC Overtime														
Year	Monthly Average	12 Mth Total	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Mar 22 - Feb 23	\$2,270,579	\$27,246,949	\$1,531,004	\$1,915,014	\$1,924,921	\$2,034,599	\$3,442,516	\$2,171,743	\$2,125,830	\$2,220,412	\$2,349,313	\$2,484,049	\$2,921,918	\$2,125,630
Mar 23 - Feb 24	\$2,662,941	\$31,955,288	\$2,258,534	\$2,118,068	\$2,407,227	\$2,444,360	\$3,824,779	\$2,619,963	\$2,465,375	\$2,433,639	\$2,582,710	\$3,865,447	\$2,372,959	\$2,562,227

Over Time Shifts per FTE by Month														
Year	Monthly Average	12 Mth Total	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Mar 22 - Feb 23	1.8	21.5	1.5	1.7	1.6	1.8	2.0	1.8	1.8	2.0	2.0	1.9	1.7	1.6
Mar 23 - Feb 24	2.0	23.6	1.9	1.7	2.0	2.0	2.1	2.1	1.9	2.0	2.1	2.0	1.9	1.8

Notes:

- 1. ATC Shift equals 7.2 hours
- 2. Three paydays in months of July 2022, January 2023, July 2023, December 2023
- 3. Pay Rises: 2% (April 2022), 3% (April 2023)