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# QRC workforce accommodation survey

## Preliminary Findings from data as at 17 February 2012

Characteristic	Residential Worker (RW)	Non-Residential Worker (NRW)
<b>Number (% of all)</b>	54%	46%
<b>Gender (% by acc type)</b>		
Male	73%	86%
Female	27%	14%
<b>Age (% by acc type)</b>		
Less than 25 years	11%	8%
25 - 34 years	28%	26%
35 - 49 years	39%	41%
50+ years	22%	25%
<b>Relationship status (% by acc type)</b>		
In a relationship	84%	84%
Not in a relationship	16%	16%
<b>Children (% by acc type)</b>		
No children or non-dependent children	54%	55%
Dependent children	46%	45%
<b>Years in the mining industry (% by acc type)</b>		
0-12 months	11%	10%
12-24 months	8%	8%
2-5 years	23%	18%
5+ years	59%	64%

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- The number of completed surveys (2,013) and the distribution between RW respondents (1,084) and NRW (929) respondents is sufficient to have confidence in the results.
- There is little difference in demography, family characteristics, or time spent in the resources industry between RW and NRW respondents.
- Just over half of the RW (52%) respondents live in their own dwelling, with slightly fewer renting (48%). Nearly half of the NRW respondents own a house elsewhere.
- Type of accommodation is important or very important in employment decision-making to 80% of residential worker respondents and 69% of non-residential worker respondents.
- Few NRW respondents are interested in purchasing a house close to their worksite.
- Accommodation was similar in importance to salary, career development, reputation of employer and work roster in deciding to work at the current site.
- Just over 40% of both residential and non-residential respondents are in preferred accommodation arrangements **and** have taken the job because their preferred arrangements were available.
- 68% of RW and 71% of NRW respondents have indicated that they **would not** change their accommodation arrangement
- Around 60% of both RW and NRW respondents have been in the industry for five years or more

**Choice of employment accommodation arrangement is important in employee decision-making.**

**Key message is that both residential and non-residential options need to be available to recruits to maximise the available source of labour**