

Other issues

Provision for people with disabilities

- 5.1 The ABC's submission to the Committee advised that the proposed development would be designed to meet the requirements of the *Commonwealth Disability Discrimination Act* and the ABC Equity and Diversity Guidelines.¹ The ABC also advised that parking for people with disabilities would be provided in the basement carpark in close proximity to the passenger lifts.²
- 5.2 In evidence to the Committee, the Australian Council for Rehabilitation of the Disabled (ACROD) advised:

With construction going smoothly and in accordance with the Commonwealth Disability Discrimination Act, I note there is only ONE ACCESSIBLE TOILET for people with disabilities.

This toilet is with public toilets, which means if a person with a disability is also ABC STAFF and requires this access, they must use the ONLY toilet also provided for public access.

Staff with accessible toilet requirements should have their needs met along with other staff toilets, and this includes having access to an accessible toilet on both floors.³

1 Evidence, p. 37

2 Evidence, p. 38

3 Evidence, p. 124.

5.3 ACROD advised the Committee that as approximately 230 staff were expected to occupy the proposed development and in the event that the ABC employed people with disabilities, the proposed development should include:

- accessible staff toilets (on all floors where other staff toilets exist);
- accessible staff shower and locker facility;
- accessible counter heights - reception and cafe (perhaps split level for people standing and wheelchairs);
- accessible lift controls and audio signals; and
- accessible parking bays (not taken up by couriers and delivery trucks).⁴

5.4 On 13 October the ABC provided the Committee with a response to ACROD's submission.⁵ In relation to ACROD's advice to the Committee, the ABC advised:

- *Lift Services* - Accessible button heights and audible notification will be incorporated in lift fitout.⁶
- *Provision for People with Disabilities* - There will be unisex accessible toilets at each accommodation level of the building and a unisex accessible shower and locker facility will be located at ground floor.⁷
- *Local Impact* - Accessible staff toilets will be provided at each accommodation level of the building. An accessible staff shower and locker facility will be located at ground floor level. Accessible counter heights to reception, cafe and similar locations will be addressed during detailed design.⁸

4 Evidence, p. 125.

5 Submission No. 5 (Supplementary).

6 Submission No. 5 (Supplementary), p. 1.

7 Submission No. 5 (Supplementary), p. 1.

8 Submission No. 5 (Supplementary), p. 1.