

29 October 2002

The Secretary
Joint Standing Committee on Migration
Parliament House
CANBERRA ACT 2600

Dear Sir

Finding Skilled Migrants

I refer to your letter of 14 October 2002 and advise that under the Local Government Act, Council is required to advertise vacancies "in a manner sufficient to enable suitably qualified persons to apply for the position". Within this context, Council advertises in a range of newspapers.


Based on the above premise, Council is able to attract sufficient suitably qualified applicants for most vacancies.

Council policy requires that all appointments be made on a merit basis, and this has enabled Council to employ a number of staff who were born overseas, or who come from a NESB.

In order to foster the development of career opportunities for migrants, Council has also participated in the Skilled Migrant Placement Programme via a local community organisation.

Council does not believe that it has experienced any particular problems in attracting suitably skilled "migrants" to its workforce.

Yours faithfully,
IAN REYNOLDS
GENERAL MANAGER

Per: 

Your contact for this matter is: Brian Champion
Phone: 9839 6000 Ext. 6434
File No.: 53-1-33/5 (02-56857C)

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