



Appendix C: List of exhibits

Exhibit No. Details

- 1 Australian Nursing Council, *Competency Based Assessment Programs for Overseas Nurses*, May 2004 (related to *Submission No. 5*)

- 2 Letter of the month (Using skills) June 2005, *Charter Magazine*, Institute of Chartered Accountants in Australia, Personal letter from Lindsay Bridgland

- 3 Australian Pharmacy Examining Council Inc, *Pharmacy Candidates' Information Handbook*, June 2005 (related to *Submission No. 6*)

- 4 Planning Institute Australia, *Findings and Recommendations of the National Inquiry into Planning Education and Employment*, August 2004 (related to *Submission No. 14*)

- 5 Western Australian Department of Education, 'Does society reflect what happens in our schools or do schools reflect what happens in society?' *Workbook for Good Practice Regarding the Placement of Overseas-Trained Teachers* (related to *Submission No. 20*)

- 6 Wagner, R. (ed) *Recognition of Prior Learning in Higher Education and the Australian Labour Market: The Case of Skilled Migrants and Refugees*, University of Western Sydney, July 2003 (related to *Submission No. 21*)
- 7 Victorian Settlement Planning Committee's Inter-Agency Working Group on Overseas Skills Recognition, *Discussion Paper on 'Access to Recognition Services for Migrants with Overseas Professional and Trade Qualifications'*, August 2004
- 8 CPA Australia, *Migration and the Accounting Profession in Australia*, Report prepared for CPA Australia by Dr Bob Birrell and Virginia Rapson, May 2005 (related to *Submission No. 39*)
- 9 VisAustralia International, *Correspondence related to Case Studies 1-7* (related to *Submission No. 40*)
- 10 Colic-Peisker, V. and Tilbury, V. *Refugees and Employment: The Effects of Visible Difference on Discrimination, Interim Report*, Centre for Social and Community Research, Murdoch University, August 2005
- 11 Australian Medical Council, *Tables Relating to AMC Examination Processes* (related to *Submission No. 44*)
- 12 *Recommendations of the Senate Inquiry into Australian Expatriates* (related to *Submission No. 46*)
- 13 Migrant Network Services (Northern Sydney) Ltd, *Skilled Migrant Employment Issues: Pilot Project Proposal*, January 2004 (related to *Submission No. 54*)
- 14 Department of Foreign Affairs and Trade, 'Guidelines for recognition of Singapore and Australian law degrees under SAFTA' (related to *Submission No. 71*)
- 15 Parliament of Australia, Parliamentary Library, 'Australia's Migration Program, Research Note', 10 May 2005 (related to *Submission No. 72*)

- 16 Newcomers Network, *Newcomers Network Pre-Departure Jobs Kit* (related to *Submission No. 26*)
- 17 Department of Immigration and Multicultural and Indigenous Affairs, *General Skilled Program, Part 3: Points Test and Self-Assessment* (related to *Submission No. 80*)
- 18 Dr Peter Mulrooney, *Curriculum Vitae* (related to *Submission No. 81*)
- 19 New South Wales Government, Appendices 1-15 to submission (related to *Submission No. 84*)
- 20 Pivot Point Australia, Correspondence from Service Skills Victoria regarding Job Hours for Hairdressing (related to *Submission No. 88*)
- 21 Skills Matching Application:
<http://www.skillsmatching.immi.gov.au/skillmatch/viewUnknownApplication.do> (related to motor mechanic position) (related to *Submission No. 89*)
- 22 Australian Refugee Association Inc, *Australian Refugee Association 1975-2005: 30 Years of Experience*, June 2005
- 23 Australian Refugee Association, *Australian Refugee Association: Helping Refugees, Transforming Lives* (Brochure)
- 24 *Amendments to UAC: Further information about TRA Skilled Pathway 'E' requirements* (related to *Submission No. 92*)
- 25 *PRC – Passing Percentages: PRC Facts and Figures* (related to *Submission No. 92*)
- 26 Applicants' Guide to the Application Assessment and Audit ('AAA') Sheet, Trades Recognition Australia (related to *Submission No. 92*)
- 27 Trades Recognition Australia, Application Assessment and Audit Sheet (related to *Submission No. 92*)

- 28 Trades Recognition Australia: *Uniform Assessment Criteria*, July 2005 (related to *Submission No. 92*)
- 29 Council on Chiropractic Education Australasia Inc, *Stage 1 – Modified Desktop Audit Non-CCE Accredited, Form A001: Application for recognition of chiropractic qualifications and eligibility to undertake practical clinical competency in Australia*, March 2005 (related to *Submission No. 51*)
- 30 Council on Chiropractic Education Australasia Inc, *Competency Based Standards for Entry Level Chiropractors*, August 2003 (related to *Submission No. 51*)
- 31 Council on Chiropractic Education Australasia Inc, *Sample Questions – Written Basic Competency* (related to *Submission No. 51*)
- 32 Council on Chiropractic Education Australasia Inc, *Sample Questions: Written Clinical Competency* (related to *Submission No. 51*)
- 33 Council on Chiropractic Education Australasia Inc, *Candidate Guide: Suitability for Migration and Eligibility to Apply to Practise as a Chiropractor in Australia: Evaluation Process*, July 2004 (related to *Submission No. 51*)
- 34 Western Australian Department of Education and Training, *Overseas Qualifications Unit Proposed Skills Shortage Project: to Identify Good Practice Skills Recognition Pathways for Migrants with a Trade Skills Background, Draft Discussion Paper*, June 2005 (related to *Submission No. 20*)
- 35 ANTA and Stara Good Practice Project, *FEAST: Ingredients for Good Practice in Assessment and Training*, 1999 (related to *Submission No. 20*)
- 36 Western Australian Department of Education and Training, *Pilot Project: Child Care Qualifications Assessment Process*, (related to *Submission No. 20*)
- 37 Western Australian Department of Education, 'Teach your children well, You who are on the road must have a code that you can live by', *Good Practice Initiatives in the Recruitment and*

- Placement of Overseas Trained Teachers* (related to Submission No. 20)
- 38 Dr Peter Mulrooney, Items of correspondence relating to Dr Mulrooney's application for qualification recognition with Australian and New Zealand College of Anaesthetists (related to Submission No. 81)
- 39 Migrant Resource Centre of South Australia, *Migrant Resource Centre of South Australia: 2004-05 Annual Report* (related to Submission No. 32)
- 40 Western Australian Department of Education and Training, *Career Development Services: Learning, Working, Living* (related to Submission No. 20)
- 41 Australian Computer Society, *Policy Statement on Migration*, April 2005 (relates to Submission No. 61)
- 42 *Process flowchart for an electrician seeking to migrate to Australia*, provided by Ms S Fletcher, Goldfields Esperance Development Commission (related to Submission No. 38)
- 43 Australian and New Zealand College of Anaesthetists, *Anaesthesia Services for Areas of Need in Australia*, February 2003
- 44 Australian and New Zealand College of Anaesthetists, *Overseas Trained Specialists Assessment Process*, October 2003
- 45 Australian and New Zealand College of Anaesthetists, *Accreditation Submission to the Australian Medical Council*, Volume 1, Submission April 2002
- 46 Australasian Veterinary Boards Council Inc, *About AVBC* (related to Submission No. 15)
- 47 Messenger, B. and Kamala Baskaran, S. *Welcome Aus.Com, made by migrants for migrants* (copy of presentation) (related to Submission No. 73)
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- 50 Wagner, R. and Hare, S. *So Dentists Become Taxi Drivers*, presentation to the Joint Standing Committee on Migration, 23 November 2005 (related to *Submission No. 21*)
- 51 Richardson, Professor S. *The Most Recent Migrant Experience: Evaluation of General Skilled Migration*, presentation at Parliament House, 7 November 2005 (provided by VETASSESS)
- 52 Johne, M. *Immigrants get help finding employment*, information about the Canadian mentoring project and website, July 2002, provided by Migrant Employment and Training Taskforce
- 53 Refugee Council of Australia, *Australian Mentoring Programs for Refugee and Humanitarian Entrants*, May 2005 (provided by Migrant Employment and Training Taskforce)
- 54 Carr, J. *Refugee Employment programs, in particular those using mentoring*, Churchill Study Tour Report, January 2005 (provided by Migrant Employment and Training Taskforce)
- 55 Ecumenical Migration Centre, Brotherhood of St Laurence, *Refugees in the labour market: Looking for cost-effective models of assistance*, September 2004 (provided by Migrant Employment and Training Taskforce)
- 56 Equal Employment Opportunity Network of Australia, 2005 *Australasian Diversity and Equality Survey: Moving Ahead on Equality and Diversity, Final Report*, July 2005 (related to *Submission No. 18*)
- 57 Construction Forestry Mining and Energy Union, Construction and General Division, *Apprentices: Building Australia's Future – The CFMEU's 10 point plan to reduce skill shortages*, November 2005
- 58 Australian Institute of Radiography, *Guidelines for Assessment of Medical Radiation Science Qualifications Gained Outside Australia*, August 2004

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- 59 Department of Immigration and Multicultural and Indigenous Affairs, *State Specific and Regional Migration Mechanisms* (provided by Business SA)
- 60 Migration Institute of Australia, *Migration Agents: Who are They?* Presentation by Brian Jones, SA Branch President (provided by Business SA)
- 61 Business SA, 'Population and Prosperity: Creating new opportunities for South Australian business through skilled and business migration', *International Business Week*, 2005
- 62 Sunny Yang, Acting Director, Department of Trade and Economic Development, 'Presentation to IBW Business SA Seminar'
- 63 Business SA, 'Population seminar to educate business about migration' (media release, August 2005)
- 64 *Humanitarian/Refugee Entrant Job Seeker Pilot Project*, May 2005 (provided by the Migrant Employment and Training Taskforce)
- 65 *The Race to Qualify: Report of the Committee for the Review of Practices for the Employment of Medical Practitioners in the NSW Health System*, October 1998
- 66 *TRA – Trade Classifications Assessed*, December 2005 (provided by Adult Multicultural Education Services)
- 67 *Which Industries (occupations) are covered by the Competency Assessment Service?* (provided by Adult Multicultural Education Services)
- 68 Australian Council of Physiotherapy Regulating Authorities Ltd, *Information regarding ACOPRA*
- 69 Australian Council of Physiotherapy Regulating Authorities Ltd, *Report following September 2005 Written Examination*
- 70 Australian Council of Physiotherapy Regulating Authorities Ltd, *Assessment Process – Frequently Asked Questions*

- 71 Australian Council of Physiotherapy Regulating Authorities Ltd, *The Assessment Process for Overseas Qualified Physiotherapists*
- 72 Australian Council of Physiotherapy Regulating Authorities Ltd, *Physiotherapy in Australia*
- 73 Australian Council of Physiotherapy Regulating Authorities Ltd, *Assessment of Overseas Physiotherapists 2005 Report*
- 74 Australian Council of Physiotherapy Regulating Authorities Ltd, ACOPRA letter to the editor, *The Sunday Times* (Perth), dated 5 December 2005
- 75 Queensland Government *Submission to the Productivity Commission report on Australia's Health Workforce*, November 2005
- 76 Migrant Settlement Services, *Migrant Employment Service* (brochure)
- 77 Migrant Settlement Services, *Migrant Settlement Services: Helping Migrants Make Australia Home* (brochure)
- 78 Queensland Department of Employment and Training, *Queensland Skills Plan*
- 79 Filipino Migrants Forum, 'Is your school listed in the "Philippines country education profile?"' and copy of the resolutions passed by FILCCA (related to *Submission No. 92*)
- 80 Tasmanian Department of Education, Office of Youth Affairs, 'Ready, Willing and Able', *State of Our Youth: Young people from culturally and linguistically diverse backgrounds*, December 2005 (related to *Submission No. 77a*)
- 81 Kortman, B. and May, E. 'Enabling model for assessing overseas trained occupational therapists seeking work in Australia', *Australian Occupational Therapy Journal*, 52, pp. 251-56, 2005 (provided by Council of Occupational Therapists Registration Boards (Australia and New Zealand) Inc)

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