



STRATEGIC DIRECTIONS 2013 – 2015

OBJECTIVES

ASPIRATION

PLAN

STRATEGIC

VISION

FUTURE

GOALS



Our Mission

“Kormilda College from its **Christian foundation** and commitment to **excellence**, seeks to inspire its students to be **life-long learners** who act with **compassion** and **justice** through their **understanding** of others, and who develop the **wisdom** and **courage** to shape the future”.

Our Organisation’s Values

Our values underpin our learning experience:

- » Professional learning
- » Reconciliation
- » Partnerships with families and communities
- » Accountability
- » Integrity
- » Sustainability
- » Service to Community

Our Aspirations

There are four key aspirational goals that guide our Strategic Directions:

1. **Advance our students’ learning achievements.**
2. **Develop and nurture the well-being and spiritual life of our students.**
3. **Build strong engagement with our community.**
4. **Enhance our focus on sustainability**



1.
Advance our students learning achievements.

2.
Develop and nurture the well-being and spiritual life of our students.

Kormilda will develop lifelong learning and excellence through a rigorous international curricular framework, and will focus on:

INNOVATION

Kormilda will embrace new learning technologies and methodologies to further advance its reputation in providing quality education outcomes for all students.

LEADERSHIP

Kormilda will continue to build on its commitment to grow future leaders instilling in our students confidence, optimism, high self-esteem – each one, a positive role model within their community.

INDIGENOUS EDUCATION

Kormilda will grow its reputation as a leading provider of Indigenous education and will actively promote cross-cultural engagement in a spirit of reconciliation.

Kormilda recognises the importance of a holistic approach to education, through both academic curricular and pastoral care to provide each student with appropriate support and the highest level of care towards their well-being.

In particular, Kormilda will:

- » support our students’ physical and mental health care and education, instilling the values of compassion, courage, respect and wisdom to promote a sense of self.
- » nurture social justice, responsibility and service to the community.





Our Vision

To be recognised as an innovative leading education provider.

3. Build stronger engagement with our community.

4. Enhance our focus on sustainability.

Kormilda will be proactive amongst the wider community of students, staff, parents, alumni, business and government stakeholders, nationally and internationally.

Kormilda will engage with parents; build trust, invite open communication, resolve issues and create forums for the exchange of ideas and concerns.

INTERNATIONAL GROWTH

Kormilda will take advantage of Darwin's unique positioning as Australia's gateway with Asia. Each student will be encouraged to connect with the global community.

Kormilda will continue to develop a successful business model that will be adaptive and responsive to change, and look to continually strengthen its position as an innovative leading provider of quality education in the Northern Territory.

BUSINESS DEVELOPMENT

Kormilda recognises its responsibilities to corporate governance and commercial sustainability

EMPLOYER OF CHOICE

Kormilda will attract and retain the very best dedicated staff.

THE ENVIRONMENT

Kormilda will reduce its carbon footprint and lead by example in our approach to energy usage, environmental restoration and recycling.

THE COLLEGE

Kormilda will seek to expand its provision of education to include Primary years, providing a seamless, internationally accredited and rigorous curriculum from Transition to Year 12.





INTERNATIONAL MINDEDNESS

SCHOOL OF CHOICE

SUSTAINABILITY

PROACTIVE

PARTNERSHIPS

ENGAGE

MULTI-CULTURAL NETWORKS

SHARE

LEARNING

ADVANCE

ENRICH

FORWARD-THINKING

CRITICAL THINKING

ACHIEVEMENT

INNOVATION

E-LEARNING

TEAM WORK

LEADERSHIP

ENGAGE

LIFE SKILLS



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An Anglican and Uniting Church College



**Kormilda
College**

Towards tomorrow