



List of hearings and witnesses

Wednesday, 17 September 2003 - Canberra

Department of Employment and Workplace Relations

Mr Graham Carters, Group Manager, Employment Policy Group

Mr Scott Matheson, Acting Group Manager, Employment Analysis and Evaluation Group

Ms Carolyn McNally, Assistant Secretary, Priority Groups Policy Branch

Mr Finn Pratt, Group Manager, Intensive Support Group

Mr William Traynor, Assistant Secretary, Employment Exchange Branch, Job Search Support Group

Wednesday, 8 October 2003 - Canberra

The Treasury

Mr Robert Gardner, Senior Advisor, Labour Market Participation Unit

Mr Dehne Taylor, Manager, Labour Market Participation Unit

Mr David Tune, General Manager, Social Policy Division

Wednesday, 5 November 2003 - Canberra

Australian Chamber of Commerce and Industry

Mr Peter Anderson, Director, Workplace Policy

Mr Burchell Wilson, Economist

Wednesday, 26 November 2003 - Canberra**Department of Family and Community Services**

Mr Chris Foster, Assistant Secretary, Working Age Taskforce

Dr Pamela Kinnear, Acting Director, Coordination and Research

Mr Bruce Smith, Assistant Secretary, Welfare Reform Taskforce

Ms Serena Wilson, Executive Director, Welfare Reform

Tuesday, 27 January 2004 - Sydney**Australian Industry Group**

Dr Peter Burn, Senior National Advisor, Economics and Industry Policy

Mrs Heather Ridout, Deputy Chief Executive Officer

Centre for Independent Studies

Professor Peter Saunders

Dr Kayoko Tsumori

Employers Making A Difference

Ms Suzanne Colbert, Chief Executive Officer

National Association of Retail Grocers of Australia Pty Ltd

Mr Ken Henrick, Senior Policy Adviser

Mr Alan McKenzie, Director and National Spokesman

Wednesday, 28 January 2004 - Sydney**Australian Association of the Deaf Inc.**

Mr Andrew Wiltshire, Community Liaison and Projects Officer

Australian Council of Social Service

Mr Phillip O'Donoghue, Acting Director

Mr David Thompson, Principal Policy Advisor, Office of Employment, Education and Training

Australian Federation of Deaf Societies

Ms Rebecca Ladd, Secretary/Treasurer

Mr Joseph Sabolcec, Executive Officer

Combined Pensioners and Superannuants Association of NSW Inc.

Mr Mario Mifsud, State President

Mr David Skidmore, Policy and Information Officer

Council on the Ageing (NSW)

Mr Phillip Batson

Mr Neil Tucker, Executive Director

Manpower Services Australia

Mrs Varina Nissen, Managing Director

Ms Victoria Nock, General Manager, Marketing and Knowledge

Friday, 6 February 2004 - Brisbane**Individuals**

Mr Kevin Brennan

Australasian Centre on Ageing

Professor Helen Bartlett, Director

Ms Colleen Cartwright, Senior Research Fellow

Australian Institute of Medical Scientists

Ms Jan Noble, Executive Officer

East Coast Apprenticeships

Mr Alan Sparks, Chief Executive Officer

Mr John Young, Industrial Relations Manager

Logan City Council

Mr Peter Arnall, Social Coordination Manager

Mr Gary Kellar, Chief Executive Officer, Logan Employment Task Force

University of Queensland

Dr John Schmuttermaier, Lecturer, School of Social Work and Applied Human Sciences

Wednesday, 11 February 2004 - Canberra**Department of Education, Science and Training**

Ms Anne Baly, Branch Manager, Skills Analysis and Research Strategy Branch

Ms Jessie Borthwick, Group Manager, Strategic, Analysis and Evaluation Group

Mr Benjamin Johnson, Branch Manager, New Apprenticeships Branch, Vocational Education and Training Group

Ms Mary Johnston, Branch Manager, Industry Training Branch, Vocational Education and Training Group

Wednesday, 18 February 2004 - Canberra**Lifeline Australia Inc**

Ms Catherine Blunt, National Projects Manager

Mrs Patricia Eldridge, Volunteer telephone counsellor and supervisor on call

Ms Dawn Smith, Chief Executive Officer

Ms Evelyn Wegner, Volunteer telephone counsellor

National Farmers' Federation

Ms Denita Harris, Policy Manager and Industrial Relations Advocate

Friday, 20 February 2004 - Blackburn, Vic**H R Nicholls Society Inc.**

Mr Ray Evans, President

Institute for Private Enterprise

Mr Desmond Moore

MS Australia

Mr Alan Blackwood, Manager Policy and Community Partnerships

Mr Andrew White, Board Member - NSW

Ms Jasmin Zaharijevski, MS Ambassador

Society for Australian Industry and Employment Inc

Mr Ken Aldred, President

Mr Ernest Rodeck, Honorary Chairman

Women's Action Alliance (Australia) Inc.

Mrs Isabel Schofield, State President - Victoria

Ms Pauline Smit, National Secretary

Wednesday, 3 March 2004 - Canberra**Master Builders Australia Inc.**

Mr Richard Calver, National Director, Industrial Relations and Legal Counsel

Mr Wilhelm Harnisch, Chief Executive Officer

Mr Denis Wilson, National Director Training

Westpac Banking Corporation

Ms Ilana Atlas, Group Executive, People and Performance

Mr Ross Miller, Business Unit Consultant, People and Performance

Wednesday, 10 March 2004 - Canberra**Australian Sugar Milling Council Pty Ltd**

Mr Mark Hochen, Chairman

Friday, 12 March 2004 - Newcastle**Centre of Full Employment and Equity**

Professor William Mitchell, Director

Hunter Councils Inc.

Dr Barbara Penson, Chief Executive Officer

Newcastle City Council

Mr Shawn Day, Economic Development Manager

United Services Union

Ms Lyn Fraser, Research Officer

Mr Paul Marzato, Manager, Energy and Utilities

University of Newcastle

Ms Sally Cowling, Research Fellow, Centre of Full Employment and Equity

Thursday, 18 March 2004 - Adelaide**Individuals**

Mrs Bernice Pratt

Dr Alaric Maude

Corston Pty Ltd

Mr Andrew Milchem, Managing Director

Disability Action Inc.

Ms Monika Baker, Senior Systemic Advocate

Royal Society for the Blind of South Australia Inc

Mr Peter Hall, Co-ordinator Employment Services

Mr Tony Starkey, Access Officer

Mr Andrew Daly, Executive Director

University of South Australia

Dr Kay Price, Assistant Director, Socially Sustainable Health Research Centre

Friday, 19 March 2004 - Melbourne**Australasian Institute of Mining and Metallurgy**

Mr John Dunlop, Director

Dr Ian Gould, President

Mr Don Larkin, Chief Executive Officer

Blind Citizens Australia

Ms Maryanne Diamond, Executive Officer

Ms Collette O'Neill, National Policy Officer

Brotherhood of St Laurence

Ms Maree Bovell, Training and Liaison

Mr George Housakos, Enterprise Development Manager

Mr Stephen Ziguras, Research and Policy Project Manager

COTA National Seniors Partnership

Ms Patricia Reeve, Director, National Seniors Policy Secretariat

Mr David Deans, Joint Chief Executive

Recruitment and Consulting Services Association Ltd

Ms Julie Mills, Chief Executive Officer

Mr Charles Cameron, Member

Shop Distributive and Allied Employees' Association

Mr Ian Blandthorn, National Assistant Secretary

St Vincent de Paul Society

Mr Anthony Dalton, Chair, State Social Justice Committee

Mr John Wicks, Vice President, National Social Justice Committee

University of Melbourne

Dr Roger Wilkins, Research Fellow, Melbourne Institute of Applied
Economic and Social Research

Wednesday, 24 March 2004 - Canberra**Nambucca Heads Chamber of Commerce and Industry**

Mr Richard Ellis, President

University of Melbourne

Dr Elizabeth Webster, Manager, Industrial Economics, Melbourne
Institute of Applied Economic and Social Research

Wednesday, 31 March 2004 - Canberra**National Ethnic Disability Alliance and Physical Disability Council of
Australia**

Ms Sue Egan, Executive Officer

Ms Lou-Anne Lind, Executive Officer

Individual

Professor Ian McDonald

Tuesday, 6 April 2004 - Perth**Building Service Contractors Association of Australia - WA Inc.**

Mr Mark Berry, Vice President

Mr Ian Westoby, Executive Officer

Curtin University of Technology

Dr Siobhan Austen, Co-Director, Women's Economic Policy Analysis
Unit

Dr Margaret Giles, Research Associate, Women's Economic Policy
Unit

Underemployed People's Union WA Inc.

Ms Mary Jenkins, Secretary

Dr Geoffrey Pain, Committee Member

Women's Electoral Lobby (WA)

Ms Hope Alexander, Co-Convenor

Ms Rhonda Naumann, Co-Convener, Chair of Accommodation Committee

Wednesday, 26 May 2004 - Canberra**Department of Education, Science and Training**

Ms Jessie Borthwick, Group Manager, Strategic, Analysis and Evaluation Group

Mr Benjamin Johnson, Branch Manager, New Apprenticeships Branch, Vocational Education & Training Group

Ms Mary Johnston, Branch Manager, Industry Training Branch, Vocational Education & Training Group

Department of Employment and Workplace Relations

Mr Graham Carters, Group Manager, Employment Policy Group

Ms Carolyn McNally, Assistant Secretary, Priority Groups Policy Branch

Mr Finn Pratt, Group Manager, Intensive Support Group

Department of Family and Community Services

Mr Chris Foster, Assistant Secretary, Working Age Taskforce

Mr Carl Princehorn, Director, Participation Strategies

Ms Serena Wilson, Executive Director, Welfare Reform

The Treasury

Mr Dehne Taylor, Manager, Labour Market Participation Unit

Mr David Tune, General Manager, Social Policy Division

Wednesday, 2 June 2004 - Canberra**Department of Immigration and Multicultural and Indigenous Affairs**

Ms Jennifer Bryant, Assistant Secretary, Settlement Branch

Ms Glenys McIver, Senior Adviser, Social Programs & Reconciliation Branch, Office of Aboriginal and Torres Strait Islander Affairs

Mr Neil Mullenger, Assistant Secretary, Migration Branch

Mr Abul Rizvi, First Assistant Secretary, Migration & Temporary Entry Division

Department of Transport and Regional Services

Ms Wendi Key, Assistant Secretary, Operations, Programmes Group

Mr Daniel Owen, Assistant Secretary, Regional Policy, Policy & Research Group

Thursday 17 February 2005 - Canberra**Department of Education, Science and Training**

Ms Robyn Calder, Branch Manager, Industry Training Branch

Ms Suzi Hewlett, Director, Industry Skills Section, Industry Training Branch

Mr Benjamin Johnson, Branch Manager, New Apprenticeships Branch, Vocational Education & Training Group

Ms Mary Johnston, Branch Manager, Australian Technical Colleges

Department of Employment and Workplace Relations

Mr Graham Carters, Group Manager, Working Age Policy Group

Mr Chris Foster, Acting Group Manager, Research, Evaluation and Legislation Group

Department of the Treasury

Mr Robert Gardner, Manager, Social Policy Unit, Social Policy Division, Fiscal Group

Mr Martin Jacobs, Manager, Individuals Non-Business Unit, Individuals and Exempt Tax Division, Revenue Group

Ms Marisa Purvis-Smith, Manager, Individual Tax Unit, Individuals and Exempt Tax Division, Revenue Group

Mr Dehne Taylor, Manager, Labour Market Participation Unit, Social Policy Division, Fiscal Group