



List of submissions

No.	Individual/Organisation
1	Mr Bruce Hutchison, SA
2	Mr Graham Thomas, NSW
3	Australian Institute of Management, VIC
4	Mr Martin Richardson, QLD
5	Mr Geoff Cripps, NSW
6	Mr Frank Hunt, VIC
7	Dr Elizabeth Webster, VIC
8	Dr Siobhan Austen, WA
9	Mr Jim Robbins, QLD
10	Ms Heather Moyes, SA
11	Ms Mae Mulheran, QLD
12	Grafton City Council, NSW
13	Mr Philip Starks, VIC
14	Corston Pty Ltd, SA
15	Cobar Shire Council, NSW
16	Dr Robert Dixon, VIC
17	Women with Disabilities Australia, TAS
18	City of Kalgoorlie-Boulder, WA
19	Mr Daniel Hewlett, NSW

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- 20 East Coast Apprenticeships, QLD
- 21 CONFIDENTIAL
- 22 University of South Australia
- 23 Ms Sherri Stephens-Green, NSW
- 24 Australian Institute of Medical Scientists, QLD
- 25 Ms Diana Rickard, NT
- 26 Mr Jerry Cleary, QLD
- 27 Dr Roger Wilkins, Melbourne Institute of Applied Economic and
Social Research
- 28 Master Cleaners Guild of WA (Inc)
- 29 Lifeline Australia Inc, ACT
- 30 Carers Australia Inc, ACT
- 31 Recruitment and Consulting Services Association, VIC
- 32 Mid West Development Commission, WA
- 33 Mrs Bernice Pratt, SA
- 33a Mrs Bernice Pratt, SA
- 34 Logan City Council, QLD
- 34a Logan City Council, QLD
- 35 City of Swan, WA
- 36 Nambucca Heads Chamber of Commerce and Industry, NSW
- 37 Gulf Savannah Development Inc, QLD
- 38 Council on the Ageing (NSW)
- 38a Council on the Ageing (NSW)
- 39 CONFIDENTIAL
- 40 Mr Seth Vruthan, WA
- 41 Mr Lewis Fitzpatrick, VIC
- 42 Mr Jeremy O'Sullivan, VIC
- 43 Associate Professor Alaric Maude and Associate Professor Andrew
Beer, SA

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- 44 Institute for Private Enterprise, VIC
- 45 Australian Sugar Milling Council Pty Ltd, QLD
- 46 Central Western Regional Development Board, NSW
- 47 Royal Society for the Blind of South Australia Inc
- 48 Society for Australian Industry and Employment Inc, VIC
- 49 Barossa Light Development Inc., SA
- 50 Ms Alice Baker, NSW
- 51 Professor Ian McDonald, VIC
- 52 Country Women's Association of Australia, QLD
- 53 Australasian Institute of Mining and Metallurgy, VIC
- 54 Business Council of Australia, VIC
- 55 Ms Lynne Mitchell, ACT
- 56 Mr Kevin Brennan, QLD
- 57 Jedda Boomerangs, NSW
- 58 Mr John Rackley, QLD
- 59 Ms Zoe Russell, NSW
- 60 Centre of Full Employment and Equity, NSW
- 60a Centre of Full Employment and Equity, NSW
- 61 Master Builders Australia Inc., ACT
- 61a Master Builders Australia Inc., ACT
- 62 Mr Kenneth Graham, QLD
- 63 Australian Chamber of Commerce and Industry, ACT
- 64 Australian Industry Group, NSW
- 65 National Farmers' Federation, ACT
- 66 Hunter Councils, NSW
- 67 Blind Citizens Australia, VIC
- 68 Northern Territory Government
- 69 Australian Council of Trade Unions

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- 70 Employers Making A Difference, NSW
 - 71 Dr John Schmuttermaier, QLD
 - 72 Department of Employment and Workplace Relations
 - 72a Department of Employment and Workplace Relations
 - 72b Department of Employment and Workplace Relations
 - 73 The Treasury
 - 73a The Treasury
 - 73b The Treasury
 - 74 Australian Council of Social Service, NSW
 - 75 Professor Peter Saunders, NSW
 - 75a Professor Peter Saunders, NSW
 - 76 Physical Disability Council of Australia Ltd, QLD
 - 77 NSW Nurses Association
 - 78 Manpower Services (Australia) Pty Ltd, NSW
 - 79 Shop Distributive and Allied Employees' Association, VIC
 - 80 Combined Pensioners and Superannuants Association of NSW Inc.
 - 81 Brotherhood of St Laurence, VIC
 - 81a Brotherhood of St Laurence, VIC
 - 82 National Association of Retail Grocers of Australia Pty Ltd, NSW
 - 83 Council for Thuringowa City, QLD
 - 84 Ms Linda Gant, NSW
 - 85 United Services Union, NSW
 - 86 COTA National Seniors Policy Secretariat, VIC
 - 87 Queensland Government
 - 88 Women's Action Alliance, VIC
 - 89 Underemployed People's Union WA Inc.
 - 90 MS Australia, VIC
 - 90a MS Australia, VIC

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- 91 Australasian Centre on Ageing, QLD
- 92 Catholic Women's League (Tasmania) Inc.
- 93 Department of Education, Science and Training
- 93a Department of Education, Science and Training
- 93b Department of Education, Science and Training
- 94 Disability Action Inc., SA
- 95 Mr Andreas Makarewitsch, VIC
- 96 National Ethnic Disability Alliance\Physical Disability Council of Australia, NSW
- 97 Westpac Banking Corporation
- 98 St Vincent de Paul National Council of Australia, NSW
- 99 Department of Family and Community Services
- 99a Department of Family and Community Services
- 99b Department of Family and Community Services
- 100 H R Nicholls Society Inc., VIC
- 101 Ms Lenore Grunsell, NSW
- 102 Tasmanian Government
- 103 Australian Federation of Deaf Societies, NSW
- 103a Australian Federation of Deaf Societies, NSW
- 103b Australian Federation of Deaf Societies, NSW
- 104 Mission Australia, NSW
- 105 Mr Loris Hemlof, SA
- 106 Women's Electoral Lobby, WA
- 107 Australian National Training Authority