

Submission No. ....

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Bill Cremer

11. 3. 05

Submission Labour Hire.

In my opinion labour hire tend to exploit the employee, under the terms of Casual Hire, hence no sick leave, public holidays, annual leave. The extra loading for casual does not cover for days not worked, for example some employees may only receive 2-3 days per week. In the building industry union dues of approximately \$400 per year (not compulsory) try getting on a site without a union ticket, labour hire companies will deduct from your wage union dues or they do not get a contract with builders or developers, example a labourer getting 2-3 days per week would not be earning the minimum wage. Mortgage, Bank. Lone - Family, forget it.

HOUSE OF REPRESENTATIVES  
STANDING COMMITTEE ON EMPLOYMENT  
WORKPLACE RELATIONS  
AND WORKFORCE PARTICIPATION

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## Independant Contracts.

To be a Independant Contractor would be a burden to a employee.

Carpenter, compensation, insurance, tools, would have to be insured for 'loss' and renewed, also how can the employee be sure he or she will be paid enough to compensate them for the monies they received by working for the builder as an employee, for example fares, annual leave, sick pay etc.

## Scaffolder - Rigger.

The insurance premiums for the above workers are the highest in the building industry, as they are classed high risk, now if they were to go as Independent Contractors their contract would have to be substantial to cover workers compensation plus special tools

Bill Cremen  
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