

SUGGESTIONS FOR ACTION

Re Enquiry into Issues specific to Workers over 45 years of Age, seeking Employment or establishing a Business, following Unemployment.

1. A REVISION of the Regional Employment Development Scheme with an emphasis on the 45 - 65 age group.

2. An UPGRADE of the STATE and FEDERAL staffing levels to recognise a mandatory set proportion of full or part-time positions for qualified State and Federal workers in the 45 - 65 age group.

e.g. 10% of engaged full or part - time workforce.

3. The ESTABLISHMENT of a new special service workforce under a distinct name, such as "SILVER SERVICE SCHEME" , for registered unemployed workers in the 45 - 65 age category.

The object of the Scheme would be to provide INDUSTRY, BUSINESS and SERVICES with a trained full or part-time workforce, subsidised by a proportion of the Social Services payment which Government would otherwise be paying as an unemployment benefit. Minimum engagement under the scheme - 20 hours.

e.g. Single Worker benefit - \$ 163.35 weekly.

Scheme engagement	- 20 hours @ \$10 per hour	= 200.00
Scheme subsidy	- 1/2 single benefit	= <u>81.67</u>
	Worker receives	\$281.67
Employer cost	- \$200 - \$81.67	\$118.33

4. The UTILISATION of the services of skilled tradesmen and practitioners in the TRADES and PROFESSIONS on a full or part-time basis, as above, utilising any cross employment possibilities.

e.g. Work plus Training, Work plus Technique Development, Work in two separate Categories, same Work for separate Companies.

5. BUSINESS development to take over existing "work only" operations within present State and Federal services and agencies.

Bruce Duncan

28.10.99.