



## **Appendix B — List of submissions**

<b>Sub no.</b>	<b>Individual/Organisation</b>
1	Mr Rob Pattison
2	Mr Ben Grummels
3	Mr Ron Hawkins
4	Ms Julia Holland
4.1	Ms Julia Holland
5	Mr David Hudleston
6	Mr David Poole
7	Ms Anne Maclean SRN
8	Warren Blackwood Business Assistance Centre Inc
9	Ms Jan Gillings
10	Mr Ron Talbot
11	Mr Ron Mitchell
12	Ballina Employment and Training Centre
13	Ms M J Evans
14	Ms Mary Archibald
14.1	Ms Mary Archibald
15	Confidential
16	Ms Joana Finchley

---

<b>Sub no.</b>	<b>Individual/Organisation</b>
17	YMCA Employment Services
18	Mr Jim Macbride
18.1	Mr Jim Macbride
19	ADD Employment
20	Ms Tricia Walsh
21	DOME Inc (WA) Employment Services
22	Mr Terry Healy
23	Mr Kevin Campbell
24	Mr John Bain
24.1	Mr John Bain
24.2	Mr John Bain
25	Ms Jan Vinall
25.1	Ms Jan Vinall
26	East Coast Training & Employment
26.1	East Coast Training & Employment
26.2	East Coast Training & Employment
26.3	East Coast Training & Employment
27	Jobfind Centres Australia
28	Mr C R Wood
29	Ms Anne Monten
29.1	Ms Anne Monten
29.2	Ms Anne Monten
29.3	Ms Anne Monten
29.4	Ms Anne Monten
30	Mr Kevin Connor
31	Business Enterprise Centre Northside
32	Withheld from Publication

---

<b>Sub no.</b>	<b>Individual/Organisation</b>
33	Mr Dionisio Camacho
34	A1 Employment & Training Services Pty Ltd
35	WOW Employment Services Inc
36	DOME (SA)
36.1	DOME (SA)
37	Withheld from Publication
38	Kingston Employment Services
39	Mr Frank Mossfield AM MP
40	Mr Bruce Dawson
41	Ms Valerie Williams
42	Mr Geoff Otway
43	Western District Employment Access
44	Lake Macquarie Neighbourhood Information Centre Inc
44.1	Lake Macquarie Neighbourhood Information Centre Inc
45	Impact Training and Development
46	Professor Sol Encel
47	Mr Mark Tindall
48	Mr Alan Howard
48.1	Mr Alan Howard
49	Quality Industry Training and Employment - Ravenshoe
50	Mr John Luder
50.1	Mr John Luder
51	Association of Independent Retirees (Queensland Division)
51.1	Association of Independent Retirees (Queensland Division)
52	Western Australian Department of Training, Employment Initiatives Division
53	Russian Employment Services
54	Mr Lloyd Buckle

---

<b>Sub no.</b>	<b>Individual/Organisation</b>
55	University of Queensland - Department of Social and Preventative Medicine, Healthy Ageing Unit
55.1	University of Queensland - Department of Social and Preventative Medicine, Healthy Ageing Unit
55.2	Confidential
55.3	University of Queensland - Department of Social and Preventative Medicine, Healthy Ageing Unit
56	Mr Jeff Filsell
56.1	Mr Jeff Filsell
56.2	Mr Jeff Filsell
57	Union of Australian Women
57.1	Union of Australian Women
58	Employment Resource Centre
58.1	Employment Resource Centre
59	JobQuest
60	Confidential
61	Employment Strategies Council (Brisbane North) Inc
61.1	Employment Strategies Council (Brisbane North) Inc
61.2	Employment Strategies Council (Brisbane North) Inc
62	Wheatbelt Area Consultative Committee Inc
63	National Seniors Association
64	Indo-Chinese Employment Service P/L
65	The Hon Dick Adams MP
66	Mr Roger Pawson
67	Mercy Community Services Inc
68	Mr David Erskine
69	Mr A H Rintoul
70	Ms Elizabeth Akmentins

---

<b>Sub no.</b>	<b>Individual/Organisation</b>
71	A O Career Research Services
71.1	A O Career Research Services
72	Mr Peter Hudson
73	The Salvation Army Employment Plus
73.1	The Salvation Army Employment Plus
74	National Centre for Vocational Education Research Ltd
75	Mr Andrew Dawe
75.1	Mr Andrew Dawe
76	Mr Leo Clark
77	Working Nation Co-operative Ltd
77.1	Working Nation Co-operative Ltd
77.2	Working Nation Co-operative Ltd
78	Brisbane South Area Consultative Committee
78.1	Brisbane South Area Consultative Committee
79	Office of Seniors Interests
79.1	Office of Seniors Interests
80	JobPOWER
80.1	JobPOWER
80.2	JobPOWER
81	Pep Employment Services (Inc)
82	Lions Club of Cambridge Park Inc
82.1	Lions Club of Cambridge Park Inc
82.2	Lions Club of Cambridge Park Inc
82.3	Lions Club of Cambridge Park Inc
83	Ms Angela Hucker
84	South East Area Consultative Committee Inc
85	Mrs Diane Michel

---

<b>Sub no.</b>	<b>Individual/Organisation</b>
85.1	Mrs Diane Michel
86	Confidential
87	Mr Bryson Dyke
88	Confidential
89	Brotherhood of St Laurence
90	Port Pirie Central Mission Inc
91	South Australian Council of Social Service Inc
92	South East NSW Area Consultative Committee
92.1	South East NSW Area Consultative Committee
92.2	South East NSW Area Consultative Committee
93	Ms Edwina Gorringe and Mr Arwen McCutcheon
94	Jobseeking Over Forty Association Inc
95	Albany Employment Development Committee Inc
96	Mr Reginald West
97	Mr Narayanan Sampath
98	Cumboogle Eucalyptus Products
99	National Business Institute of Australia
99.1	National Business Institute of Australia
100	Mr Noel Buchanan
101	Mrs Marion Drazil
102	Mr Martin Kjar
103	Mr D J Davies
104	Central Coast Community College
105	Chief Minister of ACT
105.1	Chief Minister of ACT
106	Australian Council of Social Services
107	Mountains Community Resource Network Inc

---

<b>Sub no.</b>	<b>Individual/Organisation</b>
108	Association of Independent Retirees Inc
108.1	Association of Independent Retirees Inc
109	Council on the Ageing
109.1	Council on the Ageing
109.2	Council on the Ageing
110	Mission Australia
110.1	Mission Australia
110.2	Mission Australia
111	Belconnen Employment Solutions Taskforce
111.1	Belconnen Employment Solutions Taskforce
112	Australian Education Union (ACT Branch)
113	Mrs Dorothy Foster
113.1	Mrs Dorothy Foster
114	Albury-Wodonga Area Consultative Committee
114.1	Albury-Wodonga Area Consultative Committee
115	Department of Family and Community Services
115.1	Department of Family and Community Services
115.2	Department of Family and Community Services
116	Jobs East
117	Australian Catholic Social Welfare Commission
118	Hume City Council
118.1	Hume City Council
119	Mr Peter Dalton
120	Minister for Education, Children's Services and Training (SA)
121	Minister for Post Compulsory Education, Training and Employment (VIC)
121.1	Minister for Post Compulsory Education, Training and Employment (VIC)

---

<b>Sub no.</b>	<b>Individual/Organisation</b>
122	GROW Employment Council Inc
123	Ms Lynda Forbes
124	Australian Business
125	Mr John McCormack
126	Ms Rebecca Norton
127	Mr Howard Coleman
128	New South Wales Government, Cabinet Office
128.1	Anti-Discrimination Board of NSW
129	Mr Malcolm Wright
129.1	Mr Malcolm Wright
130	DOME Job Search Association Inc (QLD)
131	The Treasury
131.1	Assistant Treasurer
131.2	The Treasury
132	Ms Patricia Guy
133	Mr John Cameron
133.1	Mr John Cameron
133.2	Confidential
134	Mrs Beryl Mitchell
134.1	Mrs Beryl Mitchell
135	Volunteering ACT Inc
135.1	Volunteering ACT Inc
135.2	Volunteering ACT Inc
136	ACTU
136.1	ACTU
137	Mr Peter Connors
137.1	Mr Peter Connors



---

<b>Sub no.</b>	<b>Individual/Organisation</b>
138	Mr R Highfield
139	Ms Anne Collins
139.1	Ms Anne Collins
140	Queensland Rail
141	Older Men:New Ideas (OM:NI)
141.1	Older Men:New Ideas (OM:NI)
142	Department of Employment, Workplace Relations and Small Business - Labour Market Policy Group
142.1	Minister for Employment Services
142.2	Department of Employment, Workplace Relations and Small Business - Labour Market Policy Group
142.3	Department of Employment, Workplace Relations and Small Business - Job Network
142.4	Department of Employment, Workplace Relations and Small Business - Labour Market Policy Group
142.5	Department of Employment, Workplace Relations and Small Business - Wages Policy and Research Section
142.6	Department of Employment, Workplace Relations and Small Business - Wages Policy and Research Section
143	Newcastle City Council
144	Recruitment and Consulting Services Association (VIC)
145	Ms Susan Doye
146	Australian Physiotherapy Association
147	Shoalhaven Area Consultative Committee Inc
148	Confidential
149	Mr David Winter
150	Mr David Harper
151	Mr Keith Hope
152	VIP Consulting Group

---

<b>Sub no.</b>	<b>Individual/Organisation</b>
153	Mr John Ford
154	Mr Ross Gardiner
155	Employ-ease Pty Ltd
156	Department of Education, Training and Youth Affairs - Schools Division
156.1	Department of Education, Training and Youth Affairs - Analysis and Equity Branch
156.2	Department of Education, Training and Youth Affairs - Training and Youth Division
156.3	Department of Education, Training and Youth Affairs - Training and Youth Division,
157	Australian Institute of Health and Welfare
158	Community and Public Sector Union
159	Mr Richard Barratt
159.1	Mr Richard Barratt
160	Volunteering Australia
161	BHP - Human Resources and External Affairs
162	Grey Army
163	Minister for Employment, Training and Industrial Relations (QLD)
163.1	Employment Taskforce, Department of Employment, Training and Industrial Relations
164	Business Council of Australia
164.1	Business Council of Australia
165	Drake Management Consulting
166	Australian Association of Career Counsellors Inc
167	Centrelink
167.1	Centrelink
167.2	Centrelink

---

<b>Sub no.</b>	<b>Individual/Organisation</b>
167.3	Centrelink
167.4	Centrelink
167.5	Centrelink
168	Insurance Council of Australia Ltd
169	University of Technology, Sydney
170	Victorian Taxi Association Inc
171	Career Dynamics
172	Centre of Full Employment and Equity (CofFEE), University of Newcastle
172.1	Centre of Full Employment and Equity (CofFEE), University of Newcastle
173	Mr Keith Stockley
174	Older & Wiser Pty Ltd
175	Centrelink (Hunter, NSW)
175.1	Centrelink (Hunter, NSW)
176	Australian Workers Union
177	Mr Michael Bittman
178	Concepts
179	Association of Superannuation Funds of Australia Limited
180	Australian Seniors Computer Clubs Association Inc
181	Dr Libby Brooke
182	Mr R C Robins
183	Mr Ross Venner
184	Ms Sue Smith
185	RightD&A
186	Mr Jeff Kulen-Smith
187	Human Rights and Equal Opportunity Commission

